



# 2016

Annual Report

# Letter to the Community

Dear Friends,

We are delighted to share with you the very significant events and accomplishments of Haiti Outreach in 2016, as we continued our pioneering work in Haiti. They include:

- Setting a new record of inaugurating 62 community managed wells, affecting over 16,000 people.
- Completing our 100 Well Project in the NorthEast Department of Haiti.
- Maintaining a 90%+ rate of community managed wells functioning for the past 10 years.
- Having 92%+ of households in our inaugurated communities with latrines.
- Mapping three of Haiti's ten departments, plus the island of La Gonave, which is  $\frac{1}{3}$  of the country, for the first time in the country's history. This was done in partnership with World Vision and DINEPA, identifying all water sources and classifying them by type, including all man-made and natural, their potability, and whether or not man-made ones are functional.
- Mapping every house and building, and mapping the geological potential for finding subterranean water, all to be used to identify the best places for future interventions in those same departments.
- Conducting an emergency medical clinic and repairing the town water systems of Les Anglais and Torbeck in response to the destruction in the southern peninsula by Hurricane Matthew.

We look forward to 2017, which will be the 20th Anniversary of Haiti Outreach! In addition to having a very special Annual Fall Gala, celebrating all that we have accomplished in the past 20 years, we will be developing a 5 Year Plan for the first time, using what we have learned and accomplished until now, laying out our goals and strategies as never before, focusing our work and fundraising efforts five years into the future. As part of this plan, we will continue to increase our involvement with DINEPA and the new government of Haiti, helping them to move forward in taking additional responsibility for sustainably managed potable water throughout the country.

We are so very grateful to all of our generous donors: individuals, churches, Rotary and other civic clubs, foundations and other non-profit organizations who are partnering with us to make this life-saving work possible.

Thank you for making a huge and everlasting difference in the lives of thousands of people in Haiti!



Dale Snyder  
Executive Director

## VISION

For Haiti to Become a Developed Country

## MISSION

To collaborate with the people of Haiti to build community-initiated and maintained projects that advance the development of the country.

A young girl with braided hair is drinking water from a hand pump. She is looking directly at the camera with a focused expression. The background is a solid blue wall. The pump is white and has some text on it, including 'WASH' and 'com'.

# Another Record Number of Community Wells Inaugurated in 2016

100 Well Project Concludes in the Northeast

Haiti Outreach completed the well management committee training and inaugurated 62 wells in 2016, making it 3 years in a row that we set a new record of community managed wells created in one year! In 2014, we inaugurated 55 wells and in 2015, 60 wells. We are so very pleased at the additional efficiencies made by our hard working staff in Haiti. Our work brought clean, community managed water to 16,098 people in these communities that should last for 20 years or more.

Some of the community managed wells created in 2016 were the final wells needed to conclude our 100 Well Project in the Northeast Department of Haiti. Started in 2014, the 100 Well Project was a result of a request by DINEPA, the government's division responsible for potable water and sanitation, to concentrate our efforts in that Department. It took about 2 ½ years to complete and covered the communes of Trou du Nord, Ouanaminthe, Ft. Liberty and Capotille. We also used this project to begin our mapping experience of all of the water sources, houses and buildings, and geology

in these communes to best determine where to intervene with our management trainings and wells. This experience led to an even greater mapping project in 2016 (see article about this elsewhere in this report). As a result of our 100 Well Project, over 30,000 people in rural communities in those 4 communes now having clean and accessible water to within 500 meters of their homes. And just as important, each well is managed by the people of their communities!



# Household Latrines Lead to Cleaner Communities



Advanced Household Latrine



Basic Household Latrine

One of our most outstanding accomplishments in the past few years has been the success of our sanitation and hygiene education and promotion of every household having a latrine. Nationally in Haiti, only 28% of the population have any kind of improved sanitation facilities. In rural areas it is even less. As we have improved our sustainable development model for greater long lasting success with our community well management training in the past 19 years, we have also introduced and improved our sanitation and hygiene education so that in 2016, as in the past several years, about 92% of all of the households where we work have built their own latrines.

Some people ask why we don't just create latrines for every home, if that is our goal. The answer has to do with our experience and development philosophy. We have found that just giving things away, such as building and maintaining the wells ourselves without engaging the communities and requiring some responsibility on their part, or just building latrines for everyone, does not lead

to long term success. If latrines are just given to people, they are often not used as intended. We learned that the people of Haiti needed sanitation and hygiene education to understand the importance of having a latrine to create a healthier community without open defecation. We also realized that if people built their own latrines, they were more likely to use them. In addition, once the people in communities are educated about the importance of eliminating open defecation, there is social pressure to stop that practice and for every household to have its own latrine.

The result of our sanitation work has led to many communities where 100% of the households have latrines, which is our ideal goal. The pioneering work of Haiti Outreach is not only making a major difference in bringing sustainable clean water to communities in Haiti, but also in our moving communities from 28% of the population having improved sanitation facilities to 92%!

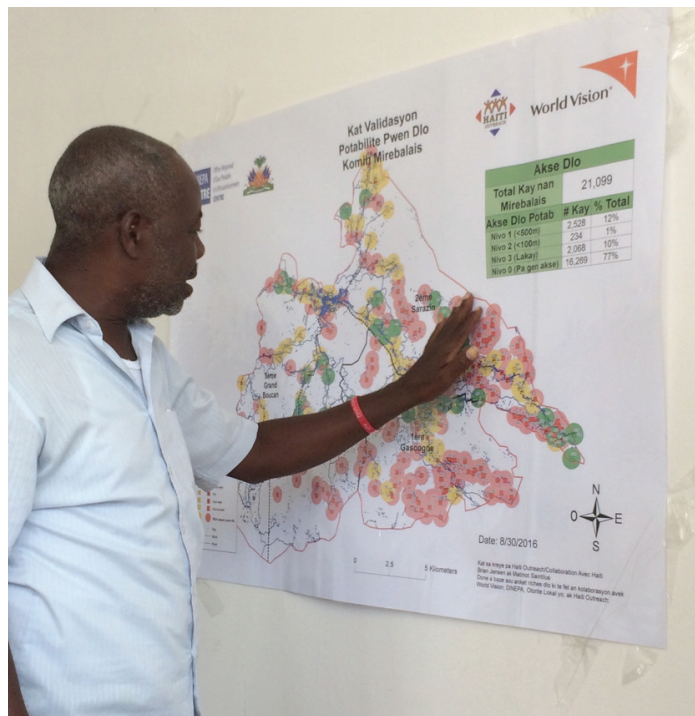
# Historic Mapping Project With Partner World Vision



In 2016, World Vision, one of the largest relief and development organizations in the world, partnered with Haiti Outreach to map one-third of the entire country of Haiti. We mapped the entire departments of the NordEst, Nord, and Centre, as well as the island of La Gonave. These are not geographic maps, but instead are maps for very specific data relevant to our clean water projects.

First we located and mapped every water source, both natural and man-made, and classified each one as potable or not and if man-made, functional or not. Then we acquired government maps showing the location of each and every home and building in these areas. Third, we commissioned the creation of geological maps from a hydrogeologist that shows the potential for finding subterranean water in these departments and on La Gonave.

Once all this data was collected and maps were made, we superimposed the maps over one another and created maps showing where there are functional clean water sources within 500 meters of the homes and where clean water sources were not available and therefore needed. These areas will then be our target areas for future community managed wells or, if it is more economically efficient, where piped water systems would be best to reach a larger population. The hydrogeologic maps show what the likelihood is of finding water in these targeted areas so we can know in advance what the odds are for finding water there. Generally, we only drill after about 90% of the water management training is complete, but in areas where the potential for finding water is small, we drill first to make sure it was worth our time and resources to conduct the training.



A mapping project of all water sources in the country was never done before we did this project, and so this effort is truly a pioneering effort in moving Haiti toward the goal of every person having access to potable water. We are sharing all of this data with the government and any other NGO's who may want to use it to target public areas with their own clean water initiatives. We are now seeking funding sources for extending this project to cover the rest of the country, which would cost around \$1.5 million.





# Another Devastating Hurricane for Haiti

October started with immense challenges for Haiti as Hurricane Matthew ravaged the southern peninsula of the island, leaving over 1 million people in need of humanitarian aid. Thankfully Haiti Outreach's work area was not affected. But as we did in previous humanitarian disasters that have struck Haiti, such as severely damaging hurricanes in 2004 and 2008, and the major earthquake of 2010, we felt compelled to respond to support our Haitian neighbors. Although we are not set up as a relief organization, we knew we had the skills, connections, and access to supplies to be able to respond quickly and efficiently to those in need.

- A "friends of Haiti Outreach" medical team set up mobile medical clinics near the town of Les Anglais, seeing over 170 patients in 24 hours. Haiti Outreach provided the needed medical supplies and clean water for these clinics.
- Haiti Outreach assessed the broken Les Anglais water system and coordinated repairs with local authorities. The Haiti Outreach team was successful in repairing the system to return water access to at least 143 homes.
- The Haitian government asked us to repair another damaged water system in the town of Torbeck. This was a major undertaking that continued into 2017.

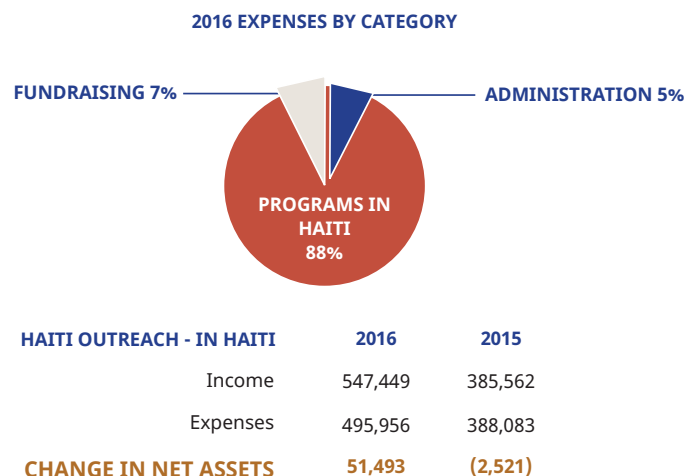
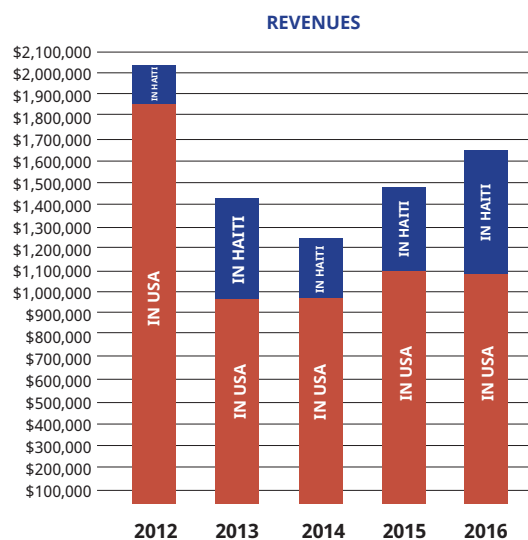
We are so grateful to the many people who contributed to our relief campaign and supplied Haiti Outreach with the funds designated for hurricane relief and repairs that allowed us to do this work. Thank you for wonderful support!



# Financials

STATEMENT OF FINANCIAL POSITION DATA (U.S.A)	2016	2015
<b>ASSETS</b>		
Cash	290,954	261,297
Pledges Receivable	21,320	29,214
Other Receivable	163,263	132,024
Net Property and Equipment	0	0
<b>Total Assets</b>	<b>475,537</b>	<b>422,535</b>
<b>LIABILITIES</b>		
Current Liabilities	86,806	19,211
Deferred Revenue	0	0
<b>Total Liabilities</b>	<b>86,806</b>	<b>19,211</b>
<b>NET ASSETS</b>		
Unrestricted	189,407	208,443
Temporarily Restricted	199,324	194,881
<b>Total Net Assets</b>	<b>388,731</b>	<b>403,324</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>475,537</b>	<b>422,535</b>
STATEMENT OF ACTIVITY DATA (U.S.A.)	2016	2015
<b>SUPPORT AND REVENUES</b>		
<b>Total Support and Revenues</b>	<b>1,094,513</b>	<b>1,113,673</b>
<b>EXPENDITURES</b>		
Program Operating Expenses	934,799	861,131
General and Administrative Expenses	64,378	65,601
Fundraising Expenses	114,372	73,843
<b>Total Expenditures</b>	<b>1,113,549</b>	<b>1,000,575</b>
<b>CHANGE IN UNRESTRICTED NET ASSETS</b>	<b>(19,036)</b>	<b>113,098</b>
<b>TEMPORARY RESTRICTED NET ASSETS</b>		
Contributions	481,141	494,321
<b>Net Assets Released from Restrictions</b>	<b>(476,698)</b>	<b>(529,526)</b>
<b>Total Increase in Temporarily Restricted Net Assets</b>	<b>4,443</b>	<b>(35,205)</b>
<b>CHANGE IN NET ASSETS</b>	<b>(14,593)</b>	<b>77,893</b>

## COMBINED USA AND HAITI



# Donors

## Organizational Contributors

### \$20,000 and over

Generosity.org  
Red Cross  
Sexton Family Foundation  
Vitol, Inc.

### \$10,000 - \$20,000

Christ and St. Luke's Episcopal Church  
Frankfurt Airport Rotary Club  
The Getsch Charitable Trust  
Helena Autism Therapy Center, Inc.  
Montezuma Church of the Brethren  
Margaret and David Prosser Foundation

### \$1,000 - \$9,999

Curran Foundation  
David and Cheryl Tartakoff Charitable Fund  
Enterprise Holdings Foundation  
First Congregational Church, Wellsville, NY  
Hatfield Family Trust  
Holy Trinity Episcopal Church, Gainesville, FL  
Levy Family Charitable Fund  
Minnetonka United Methodist Church  
Molto Properties, LLC  
Partners for a Better World  
Union University Church, Alfred, NY  
Village By Village CFC  
Wayne Peterson Enterprises, Inc.  
Westhoff Family Foundation  
Western Iowa Technical Community College

### Up to \$999

Adamson Family Charitable Fund  
Albright College  
Allina Health  
AmazonSmile  
Ameriprise Financial  
Apple, Inc.  
Automatic Data Processing  
Bank of America Charitable Foundation  
Candlelight Floral & Gifts  
Crescent Abstract, LLC  
DST Systems, Inc.  
Eden Prairie AM Rotary Club  
Eden Prairie Noon Rotary Club  
Edge Abstract Independence, LLC  
Edina Morningside Rotary Club  
Edina Rotary Foundation  
Gill Revocable Trust, John and Andrew  
Goodshop  
Immaculate Heart of Mary CCW,  
Cross Lake, MN  
Lakes and Legends Brewing  
Medtronic Foundation  
Microsoft Matching Gifts Program  
Parish of Saints Joachim & Anne  
Piper Jaffray Employee Giving Program  
Power Settlement Services, LP  
R & D Insight  
Shall We Wine, Inc.  
St. Francis Episcopal Church,  
Menomonee Falls, WI  
TLC Learning Center  
Tonka Management 1st, Inc.  
Travelers Community  
United Health Group  
Vant Hof Memorial Fund  
Vodafone Americas Foundation  
Youngstedts, Inc.

## Individual Contributors

### \$10,000 and over

Babka, Frank  
Liversidge, Sam and Celeste  
Turk, Matthew and Sheryl

### \$5,000 - \$9,999

Crosby, Ned and Patricia Benn  
Devine, Patrick and Donna  
Little, Fred and Barbara  
Milford-Beland, Scott  
Schultz, John and Michele  
Van Dine, Kenneth and Judith

### \$1,000 - \$4,999

Ackerman, Michael  
Angel, Rob  
Arndt, Kathleen and David  
Askwith, Dennis  
Ayres, Marion McNurlen and Lane  
Bean, Tom and Jannie  
Bell, Tracie and Becky Thacher  
Boehne, Scott and Mary  
Brodrick, Cheree  
Bryan, Mark  
Curry, Douglas  
Davidson, Amy  
Dosch, Nancy Evangelista and Joe  
Fagley, Brenda and Todd  
Fein, Stephen  
Fisher, Rod and Nancy  
Guske, Dean  
Haddad, Phil and Christine  
Haefele, Daniel  
Hall, Christopher  
Halverson, Cindy and Dave  
Hanson, Rodney and Diana  
Heffernen, Sherry  
Jasper, Jacqueline and Robert  
John, Adam  
Johnson, Elise H.  
Justus, Jim and Martha  
Kennedy, Patrick and Kristin  
Kirchhoff, Sue  
Lassere, Yves  
Lowry, Ronald  
Magruder, Bradford  
McCarey, John and Karla  
McMillan III, Lex and Dorothy  
McNeill, Karen  
Minge, Olaf and Amy  
Nelson, Judith  
Ottman, Patrick and Mary Ellen  
Par, Chris  
Ramsdale, Scott and Denise  
Rosenmayer, Loretta  
Sexton, Tom and Patricia  
Smith, David  
Smith, Kevin  
Sorden, Steven and Jill  
Steiber, Steven  
Tuttle, Thomas and Elizabeth  
Vass, Everett  
Warth, Thomas and Zantha  
Wessel, Shelley and Paul

### \$500 - \$999

Absher, Bryan  
Alexius, Tif  
Amstel, Dorian  
Armstrong, Kevin and Lisa  
Barrett, Larry and Mary  
Bauer, Leah  
Becker, Elisabeth Crosby and Paul  
Benezra, Mark  
Benn, Paul and Barbara  
Blackburn, Wendy and William  
Bollig, Todd and Harriet  
Borash, Ruth and Andy  
Boyns, Frederick

Carlile, David  
Case, Glenna and Harlan Garbell  
Cope, Timothy  
Croson, David  
Duitsman, Henry and Janet  
Dwyer, John  
Fenwick, Colin and Lesa  
Foreman, Craig  
Gerber, Harold and Linda  
Gerold, Brenda  
Glass-Haddon, Karen  
Gordon, Christopher  
Hasbrouck, James And Alicia  
Hayer, Nancy  
Heimbach, Ethel Joan  
Henjum, Mindy  
Jadallah, Kathleen  
Johnson, Ryan  
Johnston, Christopher  
Julian, Nancie  
Kienzle, Rick and Cindy  
Lattimore, Tiffany  
Lord, Nancy  
McCullough, John  
McGuire, Thomas and Susan  
Melian, David  
Mellas, Robert and Kathleen  
Minge, David and Karen  
Nasirullah, Ishrat  
Nissen, Christina  
O'Brien, Frances  
Petroelje, Rob and Sally  
Pierson, Murphy  
Reinertson, Jodie  
Riach, Alastair  
Samac, Aimee  
Sewell, David  
M. Thompson Shonka, GERALYN & DREW  
Smith, Robert  
Smith, Torey  
Stack, Kruti  
Stang, Chad and Carolyn  
Stevens, David  
Wagoner, Harry  
Washburn, Jennifer  
Zeisler, John

### \$100 - \$499

Aagard, Magdeline  
Hlebain-Aaker, Rebecca and Douglas  
Abrahams, Steve  
Adams, Daniel  
Agan, Chuck and Peggy  
Ali, Faisal  
Aliprantis, John  
Anderson, Jane  
Anderson, Rita  
Andreosky, Eugene and Karen  
Arnold, T. and C.  
Arnold, William and Lora  
Asby, Don  
Baach, Scott and Maureen  
Baker, John and Edna  
Bane, Sarah  
Barnes, Andrew and Annelisa Carlson  
Barth, Marcy  
Basil, Nicholas and Karen Mettler  
Batey, Curt  
Bauer, Corinne  
Beach, Cecilia  
Beach, Matthew and Jennifer  
Beckhorn, Susan  
Belsanti, Lisa  
Benezra, Cindy  
Beyl, James and Nicole  
Bieler, Scott  
Billings, David  
Boake, Christine  
Boatner, Ethan B.  
Bocchino, Serena  
Boeck, Julie

Bragin, Bill  
Brockman, Amy  
Broderick, Frank and Mary  
Buccieri, Martin  
Buettnet, John  
Burgoyne, Francis  
Burmesch, Mary Kay  
Burns, Thomas  
Bushehri, Nima  
Caplan Seaman, Eileen  
Carlson, Christopher and Peg  
Carlson, Stephen  
Carlson, Thomas and Sheila  
Carlton, Mark  
Carter, Robert  
Cates, Daniel  
Chaplin, Lydia  
Chesen, Paul  
Christensen, Richard  
Cohn, Bruce  
Colbsnson, Meagan  
Connelly, Max  
Cook, Keiona  
Cuda, Corinne  
Cunningham, John  
Cysewski, Janette  
Dabelstein, Alex  
Dahl, Heather  
Dales, Loring  
Daugherty, Cristiana  
Daum, Deanna  
Demott, Laurie  
Denniston, Glenda  
Digiacomo, Gigi and Rocky  
Dirden-Kramer, Bernadette  
Dolliff, Norma  
Drifmeyer, Mike  
Drill-Mellum, Richard and Laurie  
Dunning-Harris, Jill & Jeffrey  
Durant, J.J.  
Dykstra, Oliver and Alyssa  
Edison, Sharon and Bruce  
Eide, Stephen  
Elnes, Rick  
Eversen, Kevin and Kristi  
Farrell, John  
Fiol, Dr. Miguel and Marta  
Fisher, Andrew  
Fitch, Edward and Marybeth  
Fortune, Lamont  
Fox, Jay and Mary  
Fox, Kevin and Sandy  
Fredrickson, William  
Frisbie, Laura and Jamie  
Gallagher, Susan  
Garb, Emily  
Gardner, Bill and Crystal Meriwether  
Gieseke, Debra  
Goble, Amanda  
Goldstein, Dan  
Gonzalez, Tiffany  
Grandquist, Susan  
Green, Kenneth and Holly Wathan  
Greenberg, Adam  
Grey, Yu  
Haddad, John and Kelly  
Haley, Jean  
Harmon, Dayle  
Hauge, Don and Meri  
Welter, Michael and Daniel Hawkins  
Hawkinson, Don and Joan  
Hawkinson, Stanton  
Hayden, Dennis  
Headley, Desiree and Greg  
Heath, Kim  
Heismann, Mark  
Helm, Douglas and Marsha  
Hemming, Marquesita  
Hennessy, Cynthia  
Henrichs, Dennis and Luann  
Heuser, Elizabeth  
Hicks, Dedreah  
Hilgers, Jonathan  
Hilgers, Roger and Gloria



# Donors (cont.)

Hillestad, Wayne and Sue  
Hillis, Charles  
Hluchy, Michele  
Hluchy, Rev. Stephen and Olga  
Hobday, Patrick  
Hocker, Paul and Paule  
Hoellwarth, Jason  
Hoffman, Michael and Valerie  
Hoge, Leah  
Hoiseth, Mary and Mark  
Holm, Mary and Michael  
Hudson, Lincoln  
Hunt, Scott  
Inglis, Stephen and Laura  
Jaffe, Geraldine  
James, Christine  
James, Megan  
James, Rita and Mark  
James, Rob and Debbi  
Jensen, Theresa  
Jochim, George and Beulah  
Johnson, Guy and Jean  
Johnson, Leroy and Gretchen  
Johnson, Mark and Jennifer  
Johnson, Thomas  
Jose-Salmon, Nicole  
Joyce, Deborah  
Kennedy, David and Dolores  
Kennedy, John  
Kern-Pieh, Barbara & Stephen  
Kerr, Rachel  
Khan, Junaid  
Khoury, Zivile  
Kohlhepp, Kyle  
Kohn, Gary  
Kolsky, Rick  
Krause, Camryn  
Krause, Gayla  
Kreuser, Robert and Clare  
Kroeger, James and Rhonda  
Krueger, Michael and Susan  
Kunkel, Katherine  
Lafferty, Scott  
Larson, Mary and Bruce  
Lawrence, Dr. Granville and Rosemary  
Leblanc, Eric and LeeAnn  
Lederer, H. and L.  
Lee, Kevin  
Liang, Yanan  
Lilligren, Jesse  
Lind, Kermit  
Liola, Katherine  
Loague, Fiona  
Loftus, Patricia  
Lorenz, Benjamin  
Loughnane, Philip  
Lowe, John  
MacDougal, David and Rebeccah  
Malkovich, Dan And Kathleen  
Mall, Darrell Schmidt and Julie  
Maniaci, Joseph  
Marks, Kevin  
Marshall, John and Marilee  
Martinez, Angela  
Mathwig, Beverly  
Matlesky, Gerald and Kathy  
McCarthy, Melanie  
McClellan, Judith  
McConley, Steve and Linda  
McCoy, Maryann and John  
McCrazy, John  
McGrath, Kevin and Seema  
McLaughlin Drake, Anne  
McLeod, Mary  
Menke, Michael and Roselyn  
Merluzzi, Katie  
Messenger, Phyllis And Skip  
Metz, Michael  
Meyer, Carey Sirota And David  
Meyer, Tom and Rose Mary  
Miller, Marla  
Miller, Mary  
Miranda, Anayeli  
Mireles, Sheryl

Missad, Scott  
Molnar, Kimberly L.  
Morales, Daniel  
Morgan, Christina  
Moris, Erik  
Mulcrone, Timothy and Ginger  
Murphy, Katherine  
Myers, Theodore and Judith  
Nelson, Dennis and Evelyn  
Nelson, Jacqueline and Jennifer  
Nelson, Sue and John  
Nikolic, Mile  
Noll, Bruce and Jodi  
Nystrom, Stacy  
Odor, Joshua  
Olmstead, James and Lisa  
Olson, Pamela  
Olson, Sandra  
O'Neal, Michael & Janet Snyder  
Onorati, Anthony  
Opatz, Ann  
Ott, Carl  
Ottman, Norbert  
Owens, Samantha  
Patel, Parag  
Pearson, Nathaniel  
Percy, Amy  
Perez, Rebecca  
Perez, Yansi  
Peterpaul, Kelly  
Peterson, Stephen & Cathryn  
Petit, Nicolas  
Petrin, James  
Pfeiffer, Bonnie  
Phariss, George and Jana  
Phariss, Kirk  
Picardo, Linda and Rich  
Pierre, Daphnee  
Plumlee, Kristin  
Portuese, William  
Powell, Jennifer  
Pribyl, William  
Prosser, David  
Prosser, Pamela  
Quigley, Teresa  
Ramadei, Pamela  
Rapaport, Shimshon  
Rees, Audrey  
Regis, Jacqueline  
Reuland, Charles  
Rezits, Joseph M.  
Rickard, Jim and Pamela  
Rindal, Donald and Diane Krenz  
Rizzotto, Francine  
Robinson, Terry  
Robson, Christine  
Rooke, Scott and Amy  
Rudd, Nadine  
Rudgard, Tristan  
Rukavina, Mae  
Ryks, David and Connie  
Samac, Marian  
Samagaio, Helder  
Saper, Rob  
Sasseen, Sima  
Schaaf, Mary  
Scharf, Alice  
Schenck, Myrlene  
Schoppert, Bill and Wendy  
Schuck, Judy  
Schutz Wahi, Lee Ann  
Scott, Thomas  
Seaman, Leone  
Sedam, Stephen and Virginia Weiss  
Seligman, Ilana  
Seltzer, Elizabeth  
Shaughnessy, Terrence  
Shea, Andy  
Shears, Mark and Sherri  
Shelton, Jack  
Sicora, Mark  
Skea, Robert and Lori  
Slavin, Ronald and Heather Longhenry  
Sloan, Walter


Smith, Don and Patricia  
Smith, Eric  
Smith, Jeffrey and Anne  
Smith, Shelly  
Snyder, Dale  
Snyder, Donald and Nora  
Sopoci, Thomas And Kristine  
Sorensen, Todd and Kara  
Speak, Amy  
Spouse, Kristi  
St. Louis, Harry and Marie  
Stearns, Dan  
Sturz, Jonathan  
Sutton, Richard and Janice  
Sylvestre, Gina  
Tacheny, Mary  
Danial, Reem & George Tadros  
Talleyrand, Jean  
Tate-Bradish, Katherine  
Thibault, Rachel and Jack  
Thibodeau, Troy and Kristie  
Thorne, Steven  
Ticknor, Melody  
Tietjen, Todd  
Tokoph, David  
Toot, Gene and Janet  
Tran, Trang  
Traut, Duwayne and Diane  
Twomey, Valerie  
Vakiener, Bruce  
Valle, Rosa  
Van Wyk, Matthew and Kristin  
Vasquez, Rosalind  
Rubino-Verdi, Bernadette & David  
Verreau, Esther  
Villanueva, Cristina  
Wedell, Carol and Mark  
Weinstein, Suzanne  
Wennstrom, Jonathon  
Wheatley, Gregg and Suzanne  
Wiberg, Mark  
Williams, Evan  
Williams, Rob  
Wilsey, Wally and Donna  
Wilson, Eric and Cheryl  
Wolfe, Laura and Bud  
Wood, Jerry  
Woodward, Bruce and Brenda  
Young, Daphne  
Zemske, Gene  
Zimmerman, Jill  
Zito, Donald





## Operations


We maintain our headquarters in Pignon, Haiti where we employ 43 staff members, all but two of which are Haitian citizens. Our U.S. office is located in Hopkins, Minnesota, a suburb of Minneapolis.

## Participate

 **DONATE** Thank you for all of the generous donations of individuals, foundations and groups. Please consider continuing to fund our important work and become a monthly donor.

 **SHARE** Haiti Outreach makes many multimedia presentations explaining our work and showing the conditions of Haiti. Let us inform your group.

 **TRAVEL** We take groups of 7 to 15 people to Haiti throughout the year. Whether educational or work related, these trips are often transformational.

 **CONNECT** Stay up-to-date about Haiti Outreach's activities and events. Sign up to receive our newsletter, fundraising invitations, trip information, etc. **Follow us on Facebook.**

## 2016 Haiti Outreach Board

Yves Lassere, *Board Chair*

Mark Bryan, *Board Vice Chair*

Gary Peterson, *Treasurer*

Pat Kennedy, *Secretary*

Phil Haddad, *Member*

David Prosser, *Member*

Pam Prosser, *Member*

Saurel Quettan, *Member*

Tirf Alexius Robert, *Member*

John Schultz, *Member*

Dhara Shah, *Member*

## 2016 U.S. Staff

Dale Snyder, *Executive Director*

Amanda Ottman, *Development Director*

Shelley Wessel, *Project Asst.*

## 2016 Haiti Staff

K. Neil Van Dine, *Country Director*

Roge Michel, *Director of Community Development*

Anoux Faveus, *Director of Operations*

Jonise Muscadin, *Director of Administration and Guest House Manager*

Aderbal Norvil, *Director of Logistics*

Brian Jensen, *Director of Monitoring and Evaluation*

Guildernes Dessalines, *Project Foreman*

Lesly Charles, *Purchasing and Inventory Manager*

Saintilus, Matinot, *IT Manager*

Fredeline Calixte, *Accountant/Secretary*

Nadege Bernard, *Secretary-Community Development*

Onel Vivil, *Animator Supervisor*

Jean-Raymond Pierre, *Animator*

Modelin Joseph, *Animator*

Rose Carmelle Pierre, *Animator*

Dunoit Bien-Aime, *Animator*

Jean Denis Lubin, *Animator*

Renal Marcellus, *Animator*

Rony Garard, *Animator*

Guerline Joseph, *Animator*

Lesly St. Louis, *Animator*

Roberson Cenatus, *M & E Technician*

Jonathan Maxil, *M & E Technician*

David Simpreaux, *M & E Technician*

Jacques Milor, *Inspector*

Kirinus Accilien, *Sanitation Agent*

Magliore Toussaint, *Mechanic*

Edoyen Vall, *Driver*

Enel Beliazard, *Well Driller*

Maxi Fenelus, *Well Driller*

Eldras Francois, *Well Driller*

Rubin Marius, *Well Technician*

Arronce Amizar, *Well Technician*

Ludener Saint-Fleur, *Asst. Well Driller*

Rene Philisma, *Asst. Well Driller*

Johny Dorcinvil, *Asst. Well Driller*

Charite Jean-Baptiste, *Guard*

Wilguerre Joseph, *Guard*

Paul Dariul Olibris, *Guard*

Anne-Marie Hyppolite, *Guest House Head Cook*

Julienne Dormeus, *Guest House Asst. Cook*

Haiti Outreach is a non-profit 501(c)(3) organization.