



# 2019

Annual Report

# Letter to the Community

Dear Friends,

In 2019, we not only accomplished a great deal, we also did so during the continuing turbulent times in Haiti that started in 2018. The year was marked by significant fuel shortages and continued unrest by some of the population. While this occasionally slowed us down, we achieved the following:

- Inaugurated 53 community managed wells affecting 12,349 people who now have a sustainable source of clean water near their homes.
- 96% of the homes in these communities had a household latrine by the time their wells were finished.
- Completed our large two-year project to develop over 40 community wells in the commune of Pignon, including at three schools, funded primarily by many Rotary Clubs and Rotary International.
- Developed additional wells at medical clinics that involved solar powered electrical systems per the request of the national government.
- Continued the partnership with HANWASH, the Rotary initiative that aligns with the Haiti Outreach goal of potable water and improved sanitation for everyone in Haiti. We worked with them to help develop a management system for the water system in the town of Cavaillon and began the process of creating a new water system in the town of Ferrier.

- Initiated a partnership with UNICEF and Food for the Poor, whereby they would help fund our work in additional communes in Haiti as we encourage their alignment with our vision.

It is part of our strategic plan that we create similar major partnerships with larger NGO's and the Haitian government. We know that in order to accomplish our goal of sustainably managed clean water wells and systems, we must encourage them all to include the crucial ingredient of sustainability and work on a long-term plan for continuous development throughout the country.

In 2020, we expect to progress with those 3 major partnerships while encouraging many others. Our intention is to multiply our efforts and come as close as possible in Haiti to reaching the UN's Sustainable Development Goal #6, which is for everyone in the world to have access to potable water and improved sanitation by the year 2030.

We thank each and every person, church, civic club, corporation and other organizations who have given us this wonderful opportunity to make such a profound difference in the lives of so many people in Haiti. We know that, without your support, none of this would be happening. We appreciate everything you have done, and continue to do, for us.

In gratitude,



Dale Snyder, Executive Director

## VISION

For Haiti to Become a Developed Country

## MISSION

To collaborate with the people of Haiti to build community-initiated and maintained projects that advance the development of the country.

# Hiking4Haiti

## German Couple Travel 1600 Miles, Raise Funds for 3 Wells

Alexandra (Alex) and Heiko Strassl are a couple from Germany and members of the Rotary Club of Stuttgart-Wildpark. For 18 years they thought about taking a hike around the world, until the time came when both of them could take a year-long sabbatical from work and start their journey. They wanted to raise money for a charitable cause and get donations from the various Rotary Clubs they would visit along the way, as well as support from friends and their own Rotary Club. Hearing about our great work from other German Rotarians, they selected Haiti Outreach and made their goal to raise funds for 3 of our community managed wells, bringing clean water to hundreds of people in rural Haiti.

Starting in January of 2019, they first flew to New Zealand, where they visited many Rotary Clubs while hiking around the country. Their next "stop" was crossing the United States. They traveled from California, visited western states and national parks, and on to Kansas where Alex was a Rotary Exchange Student when in high school. There they visited her host family for the first time in 23 years! They continued east to North Carolina, up to Washington D.C. and New York, and then flew to Haiti to visit the communities they supported and attend their well inaugurations. That was followed by a return to New England and Newfoundland in Canada. They ended their year-long journey by traveling to the Canary Islands in the Atlantic Ocean near Morocco, having visited countless Rotary Clubs along their whole journey.

When in Haiti, they met with Country Director Neil Van Dine and members of the communities of Pignon and Ouanaminthe to see for themselves the impact of their actions. "I could not hold back my tears when I heard about the difficult trips made by the inhabitants of the community of Man Timote to find water before their community well" stated Alex. "We are proud to help with this community." The president of that community well management committee spoke of their long held desire for a "saint" that would help them obtain clean water for their community. Their prayers were answered in the form of Alex and Heiko, with the help of Haiti Outreach.

They attended two well inaugurations, where they were warmly welcomed by those communities. "We will continue to raise funds from around the world for another well with our partner Haiti Outreach," stated Heiko. "We are proud to see how you take care of your well. Please know that Haiti needs leaders like you. I guarantee you that this will not be our last visit to Haiti" he said.

Since that visit to Haiti, Alex and Heiko raised enough funds for their third community well, which was inaugurated in their honor. We are so grateful to have wonderful supporters like the Strassls, their friends and many Rotary Clubs who helped to make their incredible dream come true while bringing life-saving clean water to people in Haiti for the next generation and beyond. Thank You!



Alex and Heiko relaxing by a river in New Zealand where they hiked 800 miles!



**Hiking4Haiti**  
1600 miles for Rotary

# Training Our Community Animators is Key

Three core values instilled on a daily basis at Haiti Outreach are: **Accountability, Responsibility, and Transparency.**

We ensure that the communities we engage are committed to taking responsibility and ownership for the management of their well after the inauguration ceremony has taken place. These ideals, however, would not be very impactful if we did not instill them in our employees too.

When we hire new employees to develop the communities (called Animators), they undergo a 3-month training before they are ready to lead in the field. This on-boarding program has been refined over the course of 18 years and is facilitated by the Director of Community Development, Mr. Rogé Michel.

It consists of two modules, divided into sequential units, that allow the student leaders to achieve the learning objectives and acquire the necessary skills to succeed in the field. The first module outlines the theory of our work which encapsulates the values and philosophies we hold in esteem. During the first phase of training, our new students are equipped with a myriad of advice, our FRAPE\* model, and tools to guide a community toward taking ownership of their own development.

The objective is to equip the animators with the skills to build the capacity and decision-making abilities of the community leadership committee to create a responsible and independent community. Several participatory methods of teaching and learning are used to cover the different units of the module such as: interactive role playing, small group discussions, case presentations, group work, and review sessions. The focus is specifically on listening, identifying, guiding and supporting vulnerable communities.

Through this training, the animators learn how to develop the community leaders' knowledge in the areas of sanitation practices, management of their well, and conflict resolution strategies. This method of training the leadership communities has proven to increase their self-confidence and helped ensure greater ownership and sustained maintenance of the wells long-term.

At the end of each week, the student leaders are given a questionnaire to assess how well the learning objectives have been met.

In the second phase, new animators do an internship in the field under supervision, where they have an opportunity to put their new learning into practice. The internship is concluded with a final evaluation, and those who pass are given the title as a group Animator and qualify for an employment contract.

The intention of this training is to trigger a positive change in the mentality of the community, wherein the people are given the tools to collectively solve their own problems and take ownership for the development of their own country.

The ultimate goal is not to respond to a specific need in a community, but to empower each individual so that each person can take personal responsibility and be accountable to his/her own actions. We believe that this training model is an essential component to the long-term sustained success of our efforts. Many NGOs can build a well, but without properly equipping the people to manage it, there is very little hope for long-term sustainability. This is what sets Haiti Outreach apart from other organizations.

\*FRAPE is a Creole acronym that classifies the status of a well. The letters stand for: Functional, Responsibly Managed, Adequate Sanitation, Potable, (E) Inspected (Enspekte in Creole)



Community Development Director Rogé Michel instructing animator candidates

# Making a Difference Beyond the Wells

In a nation where nearly half of the population is deprived of clean water, our staff refuses to sleep on its laurels. “Our dream is to see the entire Haitian population have access to quality water”, exclaimed one of our animators.\* He remains confident that we are on the right track because the communities that Haiti Outreach engages have really begun to act differently and take on the responsibility to manage and care for their well for years to come.

In June, our field supervisors and DINEPA\*\* attended inaugurations for ten wells in the communes of Pignon, Ouanaminthe and Trou du Nord; 3 of the 7 communes where we have focused our 5-year plan since 2017. Eight of the wells were in Ouanaminthe, one in Pignon and one in Trou du Nord.

In Wo Mari Bawo, located in Ouanaminthe, the need for access to potable water is palpable, and this intervention is timely. Chrislaine, a community member and mother of three children, shared that, “It was a real headache for us to find water for consumption. We have fought hard for water in the community, and despite our different manifestations, the state authorities have always turned a deaf ear to our requests. We are very grateful to the employees of Haiti Outreach and wish them future success in their work.” The local residents are enthusiastic about it, even if at the same time they have other concerns.

The integration of our Community Management Model has been developed mainly through trial and error over the years. Nevertheless, the ripple effects of this work have been vast! Not only has this model created a method for the communities to retain their well for years to come, but it has empowered the people to see what they can do when they come together towards a common goal.

Indeed, Haiti Outreach has had a significant impact on not only the communities that our employees have engaged, but also in the lives of the local government authorities. Exhibiting a proud air of determination, Mr. Thimothé, one of the DINEPA field supervisors, shared during the opening ceremony, “We are simply trying to make the difference, and Haiti Outreach sets a great example that promotes long-term development for the communities.”

*Not only has this model created a method for the communities to retain their well for years to come, but it has empowered the people to see what they can do when they come together towards a common goal.*

He added that the inhabitants used to dig small holes in the river banks to find the best water they could. He said during the inauguration that the best way they could show their appreciation to Haiti Outreach would be to manage their well on a day-to-day basis.

During the ceremony, Haiti Outreach Field Supervisor Accilien Kirinus affirmed the value of the community’s efforts. He said, “You all know that our concern is not only to give you access to quality water, but also to commit yourself to being self-sufficient in order to ensure sustained management of your wells.” He understands that clean water is not the only problem to solve in Haiti, but this is a vital starting point towards a more developed Haiti.

\*Animators—employed by Haiti Outreach to lead community trainings on management of their well and proper sanitation

\*\*DINEPA—the National Potable Water and Sanitation authority in Haiti



Inauguration day—waiting for the well to open at Ba Jera

# Financials

## STATEMENT OF FINANCIAL POSITION DATA (USA)

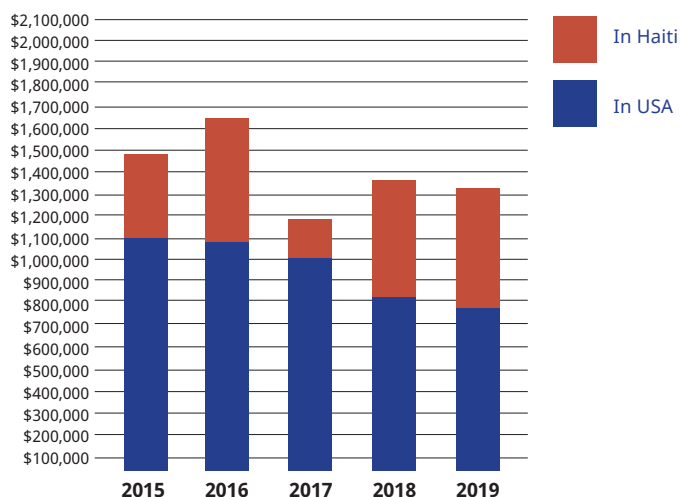
	2019	2018
<b>ASSETS</b>		
Cash	376,996	241,151
Pledges Receivable	14,077	36,994
Other Receivable	29,090	155,786
Net Property and Equipment	0	0
<b>Total Assets</b>	<b>420,163</b>	<b>433,931</b>
<b>LIABILITIES</b>		
Current Liabilities	23,259	25,432
Deferred Revenue	121,355	0
<b>Total Liabilities</b>	<b>144,614</b>	<b>25,432</b>
<b>NET ASSETS</b>		
Unrestricted	241,448	224,267
Temporarily Restricted	34,101	184,232
<b>Total Net Assets</b>	<b>275,549</b>	<b>408,499</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>420,163</b>	<b>433,931</b>

## STATEMENT OF ACTIVITY DATA (USA)

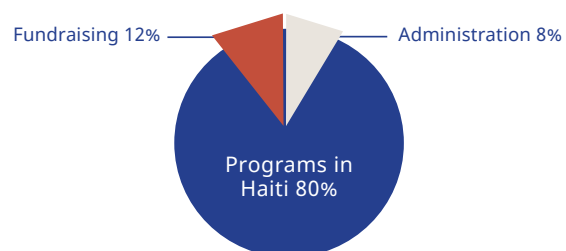
	2019	2018
<b>SUPPORT AND REVENUES</b>		
<b>Total Support and Revenues</b>	<b>768,900</b>	<b>813,094</b>
<b>EXPENDITURES</b>		
Program Operating Expenses	517,214	705,875
General and Administrative Expenses	79,520	71,725
Fundraising Expenses	154,985	110,821
<b>Total Expenditures</b>	<b>751,719</b>	<b>888,421</b>
<b>CHANGE IN UNRESTRICTED NET ASSETS</b>	<b>17,181</b>	<b>(75,327)</b>
<b>TEMPORARY RESTRICTED NET ASSETS</b>		
Contributions	14,077	138,469
<b>Net Assets Released from Restrictions</b>	<b>(164,208)</b>	<b>(201,807)</b>
<b>Total Increase in Temporarily Restricted Net Assets</b>	<b>(150,131)</b>	<b>(63,338)</b>
<b>CHANGE IN NET ASSETS</b>	<b>(132,950)</b>	<b>(138,665)</b>

## COMBINED USA AND HAITI

### REVENUES



### 2019 EXPENSES BY CATEGORY



Haiti Outreach (in Haiti)	2019	2018
Income	545,596	561,425
Expenses	746,569	761,979
<b>CHANGE IN NET ASSETS</b>	<b>(200,973)</b>	<b>(200,554)</b>

# Donors

## Organizational Contributors

### \$20,000 and over

The Prosser Foundation  
Rotary Club of Aschaffenburg-Schonbusch  
Sexton Family Foundation

### \$10,000 - \$20,000

Frankfurt Airport Rotary Club  
Getsch Charitable Trust  
Hatfield Family Foundation  
Janesville Rotary Foundation  
Stuttgart-Wildpark Rotary Club

### \$1,000 - \$9,999

3M Company  
ARCO/Murray  
Curran Foundation  
DB Sterlin Consultants  
Dosch and Evangelista Charitable Fund  
First Presbyterian Church  
Grace United Church  
Hewlett Packard  
Interra, Inc.  
Minneapolis Uptown Rotary  
Partners for a Better World and  
Village By Village, CFC  
Peralte-Clark LLC  
Premier Bank  
Robins Kaplan LLP  
Rotary Club of Evanston, Lighthouse  
Take 2 Insurance  
Uni-Systems Engineering  
V 3 Companies

### Up to \$999

3M Foundation  
Adamson Family Charitable Fund  
AmazonSmile  
Bank of America Charitable Foundation  
Believers Tabernacle  
Cargill  
Cozen O'Connor Foundation  
Cybergrants Inc. Traveler Community  
Connections  
Executive Leasing  
Lakes Sotheby's  
Microsoft Matching Gifts Program  
Minnetonka United Methodist Church  
Network For Good  
Northwater Consulting  
Robert Morris University  
St. Michael's Evangelical Lutheran Church  
Stonewood LLC  
Trinity High School  
U.S. Bank Foundation  
United Health Group  
Winfield Rotary Club

## Individual Contributors

### \$10,000 and over

Frank Babka  
Mark Bryan  
Rich and Wendy Galgano

### \$5,000 - \$9,999

Patricia Benn and Ned Crosby  
Michelle Blaise  
John and Neha Clark  
Patrick and Donna Devine  
Rebecca and Charlie Gadd  
Cindy and Dave Halverson  
Rodney and Diana Hanson  
Aaron and Vida Landoni  
Fred and Barbara Little  
Jon and Joy McIver  
Bruce and Deborah Pfaff  
Kenneth and Judith Van Dine

### \$1,000 - \$4,999

Michael Ackerman  
Dionissi Aliprantis  
Sarah Anderson  
Kathleen and David Arndt  
Ron and Donna Axel  
Lane Ayres and Marion McNurlen  
Tracie Bell and Becky Thacher-Bell  
Todd and Harriet Bollig  
Herve Denis  
Gigi and Rocky Digiacomio  
Rosa and Guillermo Dipaolo  
John Dwyer  
Bruce and Sharon Edison  
Rod and Nancy Fisher  
Steve and Isna Fremling  
Phil and Christine Haddad  
Sherry Heffernan  
Regine Jeune  
Jim and Martha Justus  
Patrick and Kristin Kennedy  
Kyle Kohlhepp  
John and Cheryl Lalonde  
Alan MacCracken  
William Manning and Ruth Mickelsen  
John and Karla McCarey  
Marcia McMullen and William Priedeman  
Robert and Adele Osmond  
Robert Payne  
Jean-Alix and Kathy Peralte  
Gary and Katherine Peterson  
George and Jana Phariss  
Kirk and Jen Phariss  
John and Lisa Prosser  
Bill and Amy Radichel  
Dave and Marcie Schatz  
Elizabeth and Daniel Seltzer  
Kevin Smith  
Robert Smith  
Adam and Heather Tritt  
Gary Wargo and Yves Joseph  
Thomas and Zantha Warth  
Shelley Wessel  
Jim and Lynda Wolter

### \$500 - \$999

Michael and Julie Baker  
Larry and Mary Barrett  
Charles Bauer  
Breana Berry  
Scott and Mary Boehne  
Andy and Ruth Borash  
Ben Burgum  
Michael and Karin Capri  
Christopher and Peg Carlson  
Dan Casar  
Kent Converse  
David Croson  
Emily and Alex Dubrovsky  
Francois Ecclesiaste  
Elisabeth Crosby  
Harlan Garbell and Glenna Case  
Roger and Gloria Hilgers  
Mary and Mark Hoiseth  
Terrence and Diana Horrigan  
Bill and Erin Inman  
Elise Johnson  
Scott Keaton  
Sue Kirchhoff  
Bill and Terry Maulsby  
Javiera McGuiggan  
Tom and Rose Mary Meyer  
David and Karen Minge  
Olaf and Amy Minge  
Judy Nelson  
Nicholas Neri  
Chris Norton  
Joe and Kristie Norvell  
Crystal Obee  
Robert Particelli  
Magalie Patin  
Rob and Sally Petroelje  
Daphnee Pierre  
S aurel and Susan Quettan  
Scott and Denise Ramsdale  
Remoh Robert  
Stevens and Debbie Sainte-Rose  
Rob and Chris Saper  
Keith and Ann Sarpolis  
Bryan Schuett  
James Schultz  
Jane Sharkey  
Dale Snyder  
Steven and Jill Sorden  
Jonathan Sturz  
Rachel and Jack Thibault  
Josette Tippens  
John and Jennifer Urbanski  
Ricardo and Dawn Vasquez  
Emily Snyder and Chris Waddell

### \$100 - \$499





Magdeline Aagard  
Douglas Aaker and Rebecca Hlebain-Aaker  
Jean-Bernard Abraham  
Steve Abrahams  
Jeffrey and Ashley Aguy  
Sam and Annie Akmakjian  
Brian and Mary Alday  
Eugene and Karen Andreosky  
Amorita Antoine-Falcon  
Andrew Ayers and Alejandra Rivera  
David And Susanne Baker  
Matthew Ballog  
Mary Barron  
Linda Bearinger and Michael Resnick  
Beth Bednar and Donn Lavoie  
Kristen Bellmer  
Geoff Bilcer  
Todd and Michelle Birch  
Wendy and William Blackburn  
Talitha Blake  
Ethan Boatner  
Jen and Michael Bouchard  
Chris Bradley  
Scott Brink  
Rahn Briscoe  
Matt and Rosa Brolley  
Annie Marie Brooks  
James and Donna Brown  
Lisa Brown  
Martin Buccieri  
Joy & Harold Bullen  
Mary Kay Burmesch  
Craig Calas  
Allen Seaman and Eileen Caplan Seaman  
Martha Cardona  
Anne Case  
Jefferson Celeste  
Sherry Chamberlain  
Timothy Cope  
J. Thomas and Margot Cottrell  
Kimberly Custer  
Zemina Cuturic  
Janette Cysewski  
Laurie Demott  
Joseph Desenclos  
Tawanda Dickerson  
Lisa Diebel  
Norma Dolliff  
Matt & Michelle Dowley  
Marc and Janel Drews  
Alais Duvall  
Conner Dykstra  
Jenna Ebener  
Stephen and Suzanne Eide  
Austin Farrow  
Jean and Marcelle Fervil  
Marc and Michele Fervil  
Jacquelyn Fetrow and Brian Kell  
Andrew Fisher  
Dorothy Fisher  
Edward and Marybeth Fitch  
Courtney Flanagan  
Jane Foote and John Tartaglia  
Lamont Fortune  
Nancy Fransen  
Laura and Jamie Frisbie  
Brad Froslee and Bill O'Connor  
James and Wendy Gabelhouse  
Jay Gallimore  
John Getsch  
Bonita Goodwin  
Marc Gordon  
Susan Grandquist  
Amanda Green  
Shannon Greene Robb  
Scott and Leah Greenley  
Michael and Melissa Grund  
Ashok Guntaka  
Finn Haley  
Kirsten Halloran  
Gary and Joan Hanna  
Dayle Harmon and Charles Dunlay  
Jim and Alicia Hasbrouck  
Bruce Haslam  
Edward and Elizabeth Hasselman  
Daniel Hawkins and Michael Weiter  
Stanton Hawkinson  
Bud and Carol Hayden  
Nancy Hayer  
Mindy Henjum  
Patrick Herard  
Mark Heymans  
Wayne and Sue Hillestad  
Ann Hoffman  
Lincoln Hudson  
David Huss  
Ashwathi Iyer  
Jacqueline and Robert Jasper  
Theresa Jensen  
Adam John  
Guy and Jean Johnson  
Jack Johnson  
Sandra Johnson  
Jean Jordain  
Magarita Jules  
Lois Juster  
Marie Claire Kabran Epse Guehi  
Jean Kane  
Mitch and Sue Kanter  
Hal Kaufman and Julie Berman  
Phyllis and Donald Kerr  
Mike Kinyon

Steve & Lisa Kline  
Michael and Linda Knapp  
Linda Kotin  
Judy Koziol  
William Krake  
Sandra Krause  
Suzi Kwon  
Jean and Simone Laplanche  
John and Julie Lapointe  
Granville and Rosemary Lawrence  
Bill Layden  
John Le  
Maritza Lechuga  
David Legow and Susan Schreiber  
Jeff Lenzion  
Mandy Lewis-Jourdain  
Litho Louisy  
Ronald Lowry  
David and Rebecca MacDougal  
Andrew Maggio  
Julie Mall and Darrell Schmidt  
Kevin Marks  
Gregory and Elizabeth Mascolo  
Norma and Ned Mattingly  
Denise Maxwell  
John McCrady  
Lex and Dorothy McMillan III  
Yvette Mealman  
Russell Michaletz and Janice Ledin Michaletz  
John Mick, II  
Jeanie Moccio  
Mary Moll  
Cade Moore  
Scott Mork  
Fred and Debbie Moseley  
Cornelius Moylan  
Katherine Murphy  
Theodore and Judith Myers  
James and Ramona Myott  
Nathan Nelson  
Anthony and Anne Newman  
Mile Nikolic  
Bob Nonnemacher  
Frances O'Brien  
Pamela Olson  
Sandra Olson  
Garth Osborn  
Patrick and Mary Ellen Ottman  
Kirky and Melissa Otto  
Bharti Patel  
Lynne Patin  
Nathaniel Pearson  
Elizabeth Pedersen  
Robert and Roberta Pedersen  
Jim Pederson and Leah Hoge  
Rick and Karyn Penn  
Diana Perez  
Lazaro Perez  
Amil Petrin and Wendy Petropoulos  
Thomas and Jane Powers  
Lori Prokes  
Pamela Ramadei  
Gina and Dave Reeder  
Susan Roach  
Alexius Robert  
Susan Robinovitz  
Mark Rokita  
Eileen Ronning and Brian Henry  
William and Mary Rothstein  
Charles Rudgard  
David and Connie Ryks  
Alexandra Scott  
Ashish Shah  
Albert Shamon  
Andy and Suzy Shea  
Taylor Shimota  
Dean Simpson And Linda Nordby Simpson  
Harvind Singh  
Stephanie Skiermont  
Derek and Kayleen Smith  
Don and Patricia Smith  
Donald and Nora Snyder  
Ljubomir Sopic  
Galle Sovell Kenyon  
Rebekah Spinler  
Harry and Marie St. Louis  
Patricia Staples  
Eric Stich and Mae Rukavina  
Christopher and Linda Stone  
Steven Stovitz  
John Stuart  
Molly Sweitzer  
Jeff and Renee Szymczak  
James Tchobanoff  
Brian Terry  
Deborah Thomas  
Michael Tierney  
H. Gene and Janet Toot  
Duwayne and Diane Traut  
Thomas and Elizabeth Tuttle  
Neil and Roberta Van Dine  
Gene and Rebecca Van't Hof  
Deb Waszak Twombly  
James Wehseler  
Curt and Roberta Wellumson  
Daniel Wespetal  
Joan Wilson  
Jerry Wood  
Andre Wright  
Angel Zinger  
Donald Zito

## Operations

We maintain our headquarters in Pignon, Haiti where we employ 51 staff members, all but one of which are Haitian citizens. Our U.S. office is located in Golden Valley, Minnesota, a suburb of Minneapolis.

## Participate

-  **DONATE** Thank you for all of the generous donations of individuals, foundations and groups. Please consider continuing to fund our important work and become a monthly donor.
-  **SHARE** Haiti Outreach makes many multimedia presentations explaining our work and showing the conditions of Haiti. Let us inform your group.
-  **TRAVEL** We take groups of 7 to 15 people to Haiti throughout the year. Whether educational or work related, these trips are often transformational.
-  **CONNECT** Stay up-to-date about Haiti Outreach's activities and events. Sign up to receive our newsletter, fundraising invitations, trip information, etc.  
**Follow us on Facebook**

## 2019 Haiti Outreach Board

Jim Wolter, *Board Chair*  
Pat Kennedy, *Vice Chair*  
Rocky DiGiacomo, *Secretary*  
Mark Bryan, *Treasurer*  
Francois Ecclesiaste, *Member*  
Phil Haddad, *Member*  
Mark Hoiseth, *Member*  
Pam Prosser, *Member*  
Saurel Quettan, *Member*  
Tirf Alexius Robert, *Member*

## 2019 U.S. Staff

Dale Snyder, *Executive Director*  
Sasha Nicolle, *Development Director*  
Sarah Richens, *Executive Assistant*

Haiti Outreach is a non-profit 501(c)(3) organization.



8441 Wayzata Blvd. Suite 118 Golden Valley, MN 55426  
612-929-1122 • [info@haitioutreach.org](mailto:info@haitioutreach.org) • [www.haitioutreach.org](http://www.haitioutreach.org)

## 2019 Haiti Staff

K. Neil Van Dine, *Country Director*  
Roge Michel, *Director of Community Development*  
Anoux Faveus, *Director of Operations*  
Roberta Van Dine, *Temporary Director of Administration and Guest House Manager*  
Jean Jackendy, *Director of Monitoring and Evaluation*  
Guildernes Dessalines, *Project Foreman*  
Lesly Charles, *Purchasing and Inventory Manager*  
Fredeline Calixte, *Accountant/Secretary*  
Nadege Bernard, *Secretary-Community Development*  
Onel Vivil, *Animator Supervisor*  
Kirinus Accilien, *Animator*  
Modelin Joseph, *Animator*  
Rose Carmelle Pierre, *Animator*  
Dunoit Bien-Aime, *Animator*  
Renal Marcellus, *Animator*  
Guerline Joseph, *Animator*  
Roubens Gelin, *Animator*  
Robenson Lucien, *Animator*  
Djepcy Jasmin, *Animator*  
My Lovely Joseph, *Animator*  
Liviose Victorin, *Animator*  
Matinot Saintilus, *IT Manager*  
Roberson Cenatus, *M & E Technician*  
Jonathan Maxil, *M & E Technician*  
David Simpreaux, *M & E Technician*  
Marcellus Angelot, *Asst. M & E Technician*  
Jambe Pierre, *Asst. M & E Technician*  
Tinel Lubin, *Asst. M & E Technician*  
Abdias Dorvil, *Asst. M & E Technician*  
Toriste Gourgue-Milfort, *Asst. M & E Technician*  
Odel Telus, *Asst. M & E Technician*  
Jean-Raymond Pierre, *Inspector Supervisor*  
Jacques Milor, *Inspector*  
Toussaint Magliore, *Mechanic*  
Ernst Fils-Aime, *Mechanic*  
Ludener Saint-Fleur, *Mechanic*  
Edoyen Vall, *Driver*  
Maxi Fenelus, *Head Well Driller*  
Enel Beliazard, *Well Driller*  
Rene Philisma, *Asst. Well Driller*  
Mackenson Dorvil, *Asst. Well Driller*  
Ramson Fleuridor, *Asst. Well Driller*  
Kenson Raymond, *Asst. Well Driller*  
Mario Saint Amour, *Asst. Well Driller*  
Deluc Saint Fleur, *Asst. Well Driller*  
Charite Jean-Baptiste, *Guard*  
Wilguerre Joseph, *Guard*  
Paul Dariul Olibris, *Guard*  
Anne-Marie Hyppolite, *Guest House Head Cook*  
Julienne Dormeus, *Guest House Asst. Cook*  
Sylvianne Francois, *Guest House Housekeeper*  
Climene Silien, *Guest House Asst. Housekeeper*  
Jean-Rodler Sterling, *Messenger*