

# 2021 ANNUAL REPORT

## Letter to the Community

Dear Friends.

As the year 2020 will always be remembered in world history due to the disease COVID-19, the year 2021, in Haiti, marked another very sad year for the country and their people. As you probably know, the President of Haiti, Jovenel Moise, was assassinated in his own home on July 7. His wife was also seriously injured but survived. Only 5 weeks later, the country was rocked by an earthquake even more powerful than the one in 2010 that killed approximately 300,000 people. While this one was centered in the southern peninsula which has a much smaller population, there were still 2,200 deaths reported, with 13,000 injured and around 130,000 homes and buildings destroyed or damaged. It will take a long time for this area to completely recover, and the hardships it brought about to the people in this area are incalculable.

Although we are a development organization and not a relief organization, when there is a catastrophe in the country, as a humanitarian organization, we use our resources to help people survive, just as we did in 2010 and other times in the past 24 years. As a result, we:

- Coordinated and funded a group of doctors and nurses to travel from our area of Pignon to the earthquake area to tend to the thousands of people who were injured.
- Used one of our large water tank trucks and coordinated with another one to give away potable water to anyone who needed it.
- Responded to the Haitian government request to use our GPS technology to do an inventory and report back on the status of all wells and water systems in the three departments of Haiti most affected by the earthquake, so that they would know where to prioritize their help to get broken systems back up and running.
- Donated money to 341 households to help repair their homes in the areas where we, along with the non-profit HANWASH, have been creating community managed clean water wells.

We were extremely pleased that a few community wells that we had already created in partnership with HANWASH in the earthquake area were all functioning a day after the event, providing life-saving clean water to the populations, especially since many others became broken and people had to resort back to drinking river water just to survive.

Despite these two major events in 2021 and the subsequent chaos that has resulted since then, plus the ongoing effects of COVID-19, we continued to do our development work for community managed potable water and sanitation with the following activities. We:

- Inaugurated 19 community managed wells for the year, serving 4,300 people, and over 650 latrines were built.
- Concluded our 2-year partnership with UNICEF to develop at least 40 communities in the communes of Arcahaie and Cabaret to be open-defecation free, with every household having a latrine, that included sanitation and hygiene education. The sanitation and hygiene education was also conducted at 21 schools.
- Partnered with HANWASH in 5 communes: Cavaillon, Pignon, Ferrier, Terre Neuve, and Leogane on current and future projects, in some cases to be supported by Rotary International Global Grants starting in 2022.

We look forward to celebrating the 25th Anniversary of Haiti Outreach in 2022 and all we have accomplished since 1997 when we first started our commitment to a developed Haiti and focused most of our attention on community managed clean water. We also hope that the major difficulties of the past two years can be put behind us as we amplify this work and seek to enroll other partners committed to the development of the country.

We offer our sincere thanks and gratitude to our many wonderful supporters, without whom this work could never take place. You have literally saved lives by helping to provide clean water to thousands and thousands of people that THEY are able to sustain and maintain for future generations, so that one day, the entire country will have potable water and improved sanitation for every citizen.

Thank YOU!

Dale Snyder, Executive Director

Dale Ingle

#### VISION

For Haiti to Become a Developed Country

#### MISSION

To collaborate with the people of Haiti to build community-initiated and maintained projects that advance the development of the country.

## Daniela's Diligence

Daniela Saintil is a calm and quiet young lady who resides in the community of Mankèt Ri Chilo, in the commune of Ouanaminthe, in the North-Eastern region of Haiti. Despite her mild temper, she is incredibly diligent and dedicated to her family. Having been born to a household with meager resources, she has never attended school and has been living with an uncle and a few other family members for a few years. Her uncle is not much more well-off than her parents, but as "payment" for taking her in, Daniela is required to work extra hard to care for her family.

Given her work-load, she doesn't have much time to focus on self-care and often wears the same clothes multiple days in a row. Fun is also a luxury she cannot afford. She confides, "[My uncle] keeps reminding me that I have to take care of my work". Her future is set, and the lack of future aspirations beyond her daily chores leaves her feeling hopeless.

On a daily basis, she wakes up before the roosters crow to help with the family chores. One of her first duties is to gather water, which used to be the most challenging and time consuming of her daily tasks. In order to ensure that her family has enough water, she needs to fill 6 or 7 jerry cans. Since she only has 2 hands, that meant at least 3 trips to find water. Her average trip would take about 30 minutes oneway to fetch water for her family's needs (cooking, laundry,



Daniela taking water from her community's new Haiti Outreach clean water well, with many people's buckets lined up for their owner's turn.

# Now that the water is closer to where I live, it's a real relief!

Daniela Saintil

toilet, etc.). The closest location was at the El Cana School, which provides a water well for its staff and students. "It's a private well," she explained. "When there is class, the well remains closed. We are not allowed to take water to avoid disrupting the classes." This of course made it even more challenging to use her time efficiently as she was required to plan her day around the school's schedule, or walk further than 30 minutes to gather water from an unclean stream.

Fortunately, as a result of Adopt-a-Well funding from the Rotary Club of Frankfurt (Germany) Airport and Food for the Poor, her community was organized by Haiti Outreach, and they gratefully took on the responsibility for maintaining their well, which was subsequently completed and inaugurated. This change has made daily life for Daniela so much better. She shared with a wide grin, "Now that the water is closer to where I live, it's a real relief!"

At 18 years old, Daniela Saintil has never set foot in a classroom. Despite her lack of educational opportunities, she is proud to serve her family and grateful that her toughest daily chore has become so much more efficient. She may even find a moment to have a little fun or possibly dream of new aspirations for herself.

## Earthquake Relief "Haiti Won't Perish—There Is Hope"

In response to the 7.2M earthquake that struck the south of Haiti at 8:30 AM on Saturday, August 14, 2021, Roberta Van Dine (MD and wife to Country Director, Neil Van Dine) immediately stepped up to the plate to offer her services. She shared, "As a medical doctor, I could not stay at home without doing anything when I know my people need me." She contacted a friend, pediatrician Dr. Djoana Dagobert who resides in the affected area, to ask how she could help. Dr. Dagobert put her in touch with Dr. Bertilde Borgella from Camp Perrin, and together they began calling other doctors and putting a team together. Their group was comprised of Dr. Van Dine, Dr. Berry from Project Hope in Pignon, Dr. Seide Agnes, Dr. Florine Pierre from Camp Perrin, and 3 nurses from Aquin.

On Wednesday, the group flew from Port-au-Prince to Les Cayes. Thursday, they wasted no time and set out to work at the Beraca Health Center with Dr. Petit Homme from the Camp Perrin Rotary Club. They saw around 80-100 patients in the morning. Their morning was spent cleaning infected wounds and providing psychological support.

In the afternoon, they traveled to Toirac, where they saw another 100 patients. During their time in Toirac, Dr. Van Dine received a call from a friend who asked her to visit the town of Ferme Le Blanc because they had not received any help. Unfortunately, a large river had flooded the access point to Ferme Le Blanc which prevented aid workers from entering to offer support. Dr. Van Dine desperately wanted to help but knew it would not be feasible without a reliable car to traverse the flooded river. The Rotary Club of Camp Perrin made arrangements for a vehicle to transport the medical team to the town. The journey was not without risk, she shared, "It was scary to see the flooded river and how the water was raging. We took off our shoes, rolled our pants up, and carried the medical supplies on our heads and backs to cross the water." That was not the worst part of their journey. Dr. Van Dine explained, "When we arrived, we saw the worst situation of all. The people had been promised that a helicopter would be sent to take the wounded patients to the hospital, but no one came." Having endured great trauma, they were scared, wounded, violent, thirsty, and hungry. They did not want the medical team to leave without seeing every single one of them. The wounds were infected, and Dr. Berry and Dr. Seide spent more than 3 hours tending to patients' wounds.

Unfortunately, the medical team could not treat everyone as they needed to continue onto La Hatte to see other patients. Dr. Van Dine shared, "They did not want us to go. I was so emotionally affected that I could not see every single one of them and I started to cry. There are no words to describe how I felt." The team went back to their base in Le Cayes and saw

another 50 patients from the area. Friday morning, a woman pleaded for help for her 7-year-old daughter when she heard that a team of doctors were working in the area. She came looking for help because her daughter couldn't walk. She cried when anyone touched her left leg. Dr. Berry paid to have an X-ray, which came back showing her hip was broken. The doctor sent her to see an orthopedist and the team tried to get her to Port-au-Prince to receive proper care so she could walk again.

The doctors left Le Cayes on Saturday morning to go back home to Pignon. In all, the medical team served roughly 380 people. They then returned in September to follow up with patients and provide more help.

The people they saw were completely devastated and not only needed medical help, but also emotional help. Dr. Van Dine expressed, "I know together we can help those people with a good organization, transparency, and integrity. We can help Haiti move forward. We can't undo all the damage that has occurred from this tragedy, but we sure can help them find their smile again. Haiti pap Peri gen Espwa (Haiti won't perish, there is hope)"

The medical team that went down to care for all of these patients was made possible thanks to the support of Haiti Outreach, who purchased the plane tickets, food, and medical supplies for the team. They also received donations from Haiti Home of Hope and Project Hope who provided materials and medications, and who also sent Dr. Berry Joseph to be part of the team.

The patients who were treated and the medical team are deeply grateful to everyone who donated materials and financial support - without which aid would not be possible. We received thousands of dollars from our supporters that enabled us to provide all of this assistance. Thank you!



Dr. Roberta Van Dine (center in red) and staff traveling to earthquake zone.

## Leadership Training Makes a Difference

In a nation where education is not free, lack of water and sanitation is the reality for nearly half of the population. Rule of man often overrides rule of law, and many Haitian citizens have grown up to believe that they have very little agency in the outcome of their lives. These realities have perpetuated a victim mindset that leads to an unending vicious cycle of poverty and stagnation.

To counteract this mentality, Haiti Outreach established a training program to guide community members to see that they hold the keys to their own progress. Our model employs the Socratic method wherein our Animators\* guide rural community members through dialogue and asking questions. This process allows people to recognize their own potential to solve their problems. It also has proven to move them outside of their victim mindset towards one of strength and ownership of their own development. In fact, this process helps them realize that change will not happen if they do not take responsibility themselves.

Since this methodology has proven so effective on a community level, Haiti Outreach has extended it for those who are in local and even national leadership as well. The course introduces language and tools to help them communicate well with their teams in order to lead effectively and work together to bring about positive results. This concept may seem simple in 2021 to many Americans, but in Haiti, conversations are often focused more on excuses than solutions. This new way of thinking and communicating is crucial for Haitian progress.

In the first week of June, 45 people from the commune of Cavaillon attended this training which was led by Haiti Outreach Board Member Saurel Quettan, Country Director Neil Van Dine and Community Development Director Roge Michel. Executive Director Dale Snyder was also present. A team of Haiti Outreach employees organized all the behind-the-scenes logistics which allowed the leaders to give their full attention to the attendees.

Attendees included the mayor and other elected government officials, representatives of DINEPA\*, the Ministries of Education, Health, and the Environment, and the professional operator for the water system in Cavaillon. Additionally, there were representatives of three NGOs: Water for Life, Hope for Haiti, and Haiti Outreach. Participants ended the summit in their teams by drawing up their future visions and creating action plans to accomplish those goals.

Many attendees expressed immense gratitude for this opportunity. One person exclaimed, "This is the best training I have ever attended!" Another expressed, "We need to bring this

to our entire team so that we can be much more effective!" Not only was there verbal recognition of the value of this endeavor, attendees demonstrated their appreciation by their presence which was greater than 90% for all three days of the course. Such an attendance rate may seem trite in other countries, but in a nation like Haiti where people are required to prioritize their daily basic needs, attendance at such a high rate is a strong statement of the value they placed on acquiring these skills for themselves and their country.

We express our sincere gratitude to the Rotary Clubs in Les Cayes, Haiti and Club of Lake Charles, Los Angeles who collectively provided the Rotary Global Grant that permitted us to implement this initiative.

The response at this training was phenomenal, and we are just getting started! Haiti Outreach is working to make the course even more effective, as well as making it available as open-source material. This plan is in direct alignment with our goal to scale up our proven model across the communities that we work with in Haiti, then across the entire country, and eventually world-wide.



Haiti Outreach Country Director Neil Van Dine leads part of the training discussion about taking responsibility and ownership for solving problems.



Haiti Outreach Board Member Saurel Quettan begins the leadership training course, inviting participants to agree to the ground rules that make the 4 day session most effective.

<sup>\*</sup>Animator: Community Leader/ Instructor

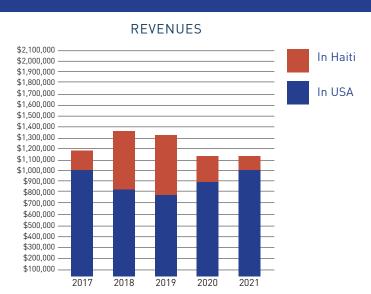
<sup>\*</sup>DINEPA: the division of the nation government responsible for potable water and sanitation

<sup>\*</sup>NGOs: non-governmental organizations

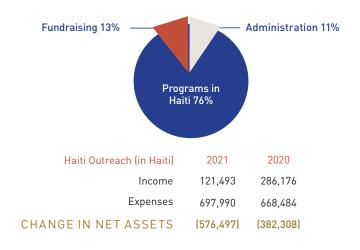
## Financials

STATEMENT OF FINANCIAL POSITION DATA (USA)	2021	2020
ASSETS		
Cash Pledges Receivable Other Receivable Net Property and Equipment Total Assets	334,540 25,120 32,442 0 <b>392,102</b>	373,507 19,656 34,311 0 427,474
LIABILITIES		
Current Liabilities Deferred Revenue  Total Liabilities	6,265 29,199 3 <b>5,4</b> 64	15,989 23,555 <b>39,544</b>
NET ASSETS		
Unrestricted Temporarily Restricted Total Net Assets TOTAL LIABILITIES AND NET ASSETS	305,518 52,120 357,638 392,102	324,273 63,657 <b>387,930</b> <b>427,474</b>
STATEMENT OF ACTIVITY DATA (USA)	2021	2020
STATEMENT OF ACTIVITY DATA (USA) SUPPORT AND REVENUES	2021	2020
	1,001,023	2020 893,569
SUPPORT AND REVENUES		
SUPPORT AND REVENUES  Total Support and Revenues		
SUPPORT AND REVENUES  Total Support and Revenues  EXPENDITURES  Program Operating Expenses General and Administrative Expenses Fundraising Expenses Total Expenditures	789,532 81,719 148,527 1,019,778	893,569 585,332 84,078 141,334 810,744

#### COMBINED USA AND HAITI



#### 2021 EXPENSES BY CATEGORY



## Donors

### Organizational Contributors

#### \$20,000 and over

Janesville Rotary Foundation Sexton Family Foundation

#### \$10,000 - \$20,000

Frankfurt Airport Rotary Club Getsch Charitable Trust Hope for Haiti The Montgomery Family Foundation The Prosser Foundation Rotary Club of Bensheim Sudliche Bergstrasse Sisters of St. Joseph of Concordia Tom and Jean Paradis Think Tank Fund

#### \$1,000 - \$9,999

3M Company 3M Foundation Allentown United Methodist Church Bank of America Charitable Foundation Dosch and Evangelista Charitable Fund Ens de Positionnement The ESPWA Foundation Fifth Generation, Inc. Grace United Church Lakes Sotheby's International Realty Los Olivos Rotary Club Foundation The Luke and Jill Fund Minneapolis City of Lakes Rotary Club Minneapolis Uptown Rotary Robins Kanlan LLP Rotary Club of Aschaffenburg-Schonbusch Sinibar Room, LLC The Swiss Dragon Fund

#### Up to \$999

Takeda

ViacomCBS

Adamson Family Charitable Fund Alliance Bernstein Allina Health AmazonSmile Anne and Dan Trockman Family Charitable Fund Believers Tabernacle Cherrywood Partners Incorporated The Choice to Change Alliance, LLC The Christopher & Anne Heller Family Fund Crum & Forster Insurance Curran Foundation Hewlett Packard Enterprise Foundation Hill Country Bookkeeping & Tax Service Kennedy Productions Inc Laird Norton Real Estate, Inc. Law Office of Eileen Caplan Seaman Microsoft Matching Gifts Program Montville Unico Foundation Nancy and Mike Mason Charitable Fund Northwest Arkansas (AR) Chapter of the Links. Inc. RingCentral Saint Mary's Philoptochos State Farm Companies Foundation Stonewood LLC TLC Learning Center & Pre School Inc - Crest Hill Travelers Community United Health Group U.S. Bank Foundation Verizon Political Action Committee

#### Individual Contributors

#### \$10,000 and over

Anonymous Frank Babka Mark Bryan Cindy and Dave Halverson

#### \$5,000 - \$9,999

Anonymous
Tracie Bell and Becky Thacher-Bell
Patricia Benn and Ned Crosby
Lawrence Berch
Patrick and Donna Devine
Gigi and Rocky Digiacomo
Tom and Jitl Duerig
Diana Hanson
Linda Kwon
Jennifer L Martin
David and Amber Ratner
Mr. and Mrs. Tom Rossi
John and Michele Schultz
Kevin Smith

#### \$1,000 - \$4,999

Tina Ackerman

John Aliprantis

Kathleen and David Arndt

Ron and Donna Axel Gerard E. Beaubrun Joan Berry Joseph Dowling John Dwyer Shelley Dykstra Francois Écclesiaste Bruce and Sharon Edison Rod and Nancy Fisher John Getsch Vincent Grundman Tore and Charlotte Hartmann-Hansen Jim and Alicia Hasbrouck Evelyn Headen Kimberly Henning Roger and Gloria Hilgers Maranda Howell Guy and Jean Johnson Magarita Jules Jim and Martha Justus Kanyon Keeney Sue Kirchhoff John and Cheryl LaLonde Granville and Rosemary Lawrence Michele Manning and Teddy Bekele John and Karla McCarey Eugene McCullers Lane Ayres and Marion McNurlen David Melian Olaf and Amy Minge Ingeborg Nelson Judy Nelson Anita Newsam Kathy Nyhus Sandra Ólson Jean-Alix and Kathy Peralte Daphnee Pierre Bill and Amy Radichel Scott and Denise Ramsdale Jane Sharkey Timothy G. Smith Liubomir Sopcic Adam and Heather Tritt Thomas and Zantha Warth Daniel Hawkins and Michael Welter Stephanie Wierzbicki Jim and Lynda Wolter

#### \$500 - \$999

Jeffrey and Ashley Aguy Deanna L Alevizos Larry and Mary Barrett Charles Bauer Scott and Mary Boehne Todd and Harriet Bollig Tom and Marilyn Bollinger Michael and Karin Capri Christopher and Peg Carlson Elisabeth Crosby David Croson Myrlene and Fritz Denis Glen Diehm Steve and Isna Fremling Dwight and Suzanne Frindt Amber Gracia Dayle Harmon and Charles Dunlay Nancy Hayer Barb Hilleren Diane Hirigoyen Mary and Mark Hoiseth Jacqueline and Robert Jasper Laji and Cheryl Kattungal Scott Keaton Rick and Cindy Kienzle Kyle Kohlhepp Paul Loes Susan Loose Dan and Kathleen Malkovich Thomas and Susan McGuire Lex and Dorothy McMillan III Tom and Rose Mary Meyer David and Karen Minge John and Sue Nelson George and Jana Phariss John Pollard Andrew J Ramirez David Scheie and Wendy Johnson-Scheie David Legow and Susan Schreiber Marie and Vil Segnon Jim and Maureen Sexton I-ming Shih Robert Smith Emily Snyder and Christopher Waddell Steven and Jill Sorden Patricia Strand Rachel Thibault John and Jennifer Urbanski Bruce Vakiener Aliya White Paul E. Wicklund

Richard Bopp Andy and Ruth Borash

Annie Marie Brooks

Laurie Demott

Karen Denney

Susan De Vries

Norma Dolliff

Daniel Drozdowicz

Georgia Duncan

David Durica

Jenna Ebener

Sherley Edouard

Alejandro Ferrer-Machuca

Jean and Marcelle Fervil

Edward and Marybeth Fitch

Jane Foote and John Tartaglia

Brad Froslee and Bill O'Connor

Harlan Garbell and Glenna Case

Stephen and Bethany Gasser

Kristina and Kris Frovum

Jacquelyn Fetrow and Brian Kell

Linda Éngberg

Patrick Finnerty

Roberto Fonts

Lamont Fortune

Bobbie Fredsall

Threasa Gallegos

Jay Gallimore

Debra Gieseke

Henry Gomez

Piper Graham

Amanda Green

Susan Grandquist

Thomas Harrington

Kathleen Harvatt

Jennifer Giordano

Catherine Godlewski

William and Lynn Goodwin

Jan-Lodewijk Grootaers

Elizabeth and Glen Diehm

Jerry Duplessis and Kristin Peterson

J Devine

#### \$100 - \$499

Magdeline Aagard Steve Abrahams Bernadette Aliprantis Scott Alspach Eugene and Karen Andreosky Thomas Badaluco Inn Raldvins Phyllis Balto Jacquelyn Becattini Beth Bednar and Donn Lavoie Rachael Berthiaume Wendy and William Blackburn Ethan Boatner Janice Boutiette Stephen and Barbara Brabetz Matthew and Linda Brennecke Scott Brink Frank and Mary Broderick Alban Brooke, Íl Lisa Brown Gary Bryan Gabrielle Burkham Harold Bursch Daniel Cameron Jessica Carlson Dan Casar Fabio Castiblanco Kishan Changlani Jerome Cheatham

Eduardo Christ

Diane Clark

Florence Cohen

Timothy Cope

Miles Cowdry

Lana Cowell

Amy Crawford

David Cruickshanks

Michael Daly and Susan Toffanetti

Janette Cysewski

Dean Christensen

John and Wendy Christenson

Bruce Haslam Edward and Elizabeth Hasselman Stanton Hawkinson Sherry Heffernan Mindy Henjum Dominic Henry Mark and Amy Herendeen Elizabeth Heuser Craig and Yvette Hewitt Mark Heymans Alexander Hoiseth Dale and Amy Hoyd Jonda Hughes David Huss Katherine Imholte Gabriel Keith Israelson Brian and Nan Jacobson Rob and Debbi James Jacques Jean-Baptiste Theresa Jensen James Jerschefske Adam John Georgia Johnson Leroy and Gretchen Johnson Murray and Lesley Johnston Kim Justeson Carol Kaiser-Milan John and Jennifer Kennedy Patrick and Kristin Kennedy Megan Kienzle Steve and Lisa Kline Tracy Kohnken Linda Kotin Laurie Kottke Judy Koziol Jedidiah Krauss Anne Krocak James and Rhonda Kroeger Muria Kruger Rahmi Kumar Lisa Lamothe Mark Lang Barbara La Valleur Tisa Lawless Tim and Mary Ann Leake Mc Alee Lemene Glenn Leon Kermit Lind Maureen Llovd Patrick Lohier Elizabeth Long Michael Long

Ronald Lowry Daniel Maier Robert Malcom Julie Mall and Darrell Schmidt Jonathan and Colleen Manchester Kevin Marks Pam Marounta Julia Martin Denise Maxwell John McCrady Fred McDowell Daniel McGuire Jennifer McKinney Rhonda and Brian Meinholz Katie Merluzzi Lewis C Messenger, JR David Moldoff Timothy and Kim Montgomery Juan Morales Kevin Morgel Scott Mork Cornelius Moylan David Murphy and Kelly Vossberg Katherine Murphy James and Ramona Myott Sharon Neal Dave and Donna Nealy Barbara Nevin and Benjamin Jeffrey Sasha Nicolle Mile Nikolic Bob Nonnemacher Gerald and Arlene Nystuen Katherine Oram Stephanie Oseguera Stephanie O'Sullivan Patrick and Mary Ellen Ottman Kirky Otto Melissa Otto Nathaniel Pearson Jim and Leah Pederson Gregory and Cindy Peer Brad and Dawn Pepin Rich and LInda Picardo David Policard Saurel and Susan Quettan Lori Raduenz Roxane Ris Jan M. Rivers Tirf Alexius Robert James Roberts Mark Rokita Kerry Ross Cheryl Russell Ginny Ruzicka Sandra Ryan David and Connie Ryks Verdelle Saint-Jean Carl Schlesser Ellen and Steve Schultz Leone Seaman Jeffery and Sara Searles James Sebold Albert Shamon Celia Shanland Andy and Susy Shea Dean Simpson and Linda Nordby Simpson Cindy Smith Don and Patricia Smith Jeffrey and Anne Smith Dale Snyder Donald and Nora Snyder Marjorie Soule Jody Stadler R. Stanford and Marjorie Nyquist Marsha Steinbeisser

Siobhan Stephen

Steven Stovitz

Bill Sweatt

John Sweeney

Molly Sweitzer

James Tchobanoff

H. Gene and Janet Toot

Duwayne and Diane Traut

MarvKav and Luke Twito

Leona Van De Voort

Lauren Van Dine

Carlton I Voss

Thomas and Elizabeth Tuttle

Michael Tierney

Eric Stich and Mae Rukavina

Daniel and Ida Stringham

Susan Wagner Bahs Waldman Theresa Walls Carol and Mark Wedell Brian Weinstein Curt and Roberta Wellumson Gregg and Suzanne Wheatley Maria Whiteman Coar Barbara Whitney Dianne Wiik Jay Willey Samuel Williams Gloria Willis Courtney and Ryan Wipf Jerry Wood Thomas Ziomek Donald Zito

#### **Operations**

We maintain our headquarters in Pignon, Haiti where we employ 40 staff members, all but one of which are Haitian citizens. Our U.S. office is located in Golden Valley, Minnesota, a suburb of Minneapolis.

#### **Participate**



DONATE Thank you for all of the generous donations of individuals, foundations and groups. Please consider continuing to fund our important work and become a monthly donor.



SHARE Haiti Outreach makes many multimedia presentations explaining our work and showing the conditions of Haiti. Let us inform your group.



TRAVEL We take groups of 7 to 15 people to Haiti throughout the year. Whether educational or work related, these trips are often transformational.



CONNECT Stay up-to-date about Haiti Outreach's activities and events. Sign up to receive our newsletter, fundraising invitations, trip information, etc. Follow us on Facebook

#### 2021 Haiti Outreach Board

Saurel Quettan, Board Chair Mark Bryan, Vice Chair Pat Kennedy, Secretary Mark Hoiseth, Treasurer Francois Ecclesiaste, Member Phil Haddad, Member Pam Prosser, Member Ralf Rho, Member Tirf Alexius Robert, Member

#### 2021 U.S. Staff

Dale Snyder, Executive Director Sasha Nicolle, Development Director Amy Herendeen, Executive Assistant

Haiti Outreach is a non-profit 501(c)(3) organization.

#### 2021 Haiti Staff

K. Neil Van Dine, Country Director

Jacquelin Leande, Director of Administration

Roge Michel, Director of Community Development

Anoux Faveus, Director of Operations

Roberta Van Dine, Guest House Manager

Jean Jackendy, Director of Monitoring and Evaluation

Guildernes Dessalines, Project Foreman

Fredeline Calixte, Accountant/Secretary

Onel Vivil, Animator Supervisor

Rose Carmelle Pierre, Animator Supervisor

Modelin Joseph, Animator

Dunoit Bien-Aime, Animator

Renal Marcellus, Animator

Guerline Joseph, Animator

Robenson Lucien, Animator

My Lovely Joseph, Animator

Liviose Victorin, Animator

Roberson Cenatus. M & E Technician

David Simpreaux, M & E Technician

Jean-Raymond Pierre, Inspector Supervisor

Jacques Milor, Inspector

Toussaint Magliore, Mechanic

Ernst Fils-Aime, Mechanic

Edoyen Vall, Driver

Maxi Fenelus, Head Well Driller

Enel Beliazard, Well Driller

Rene Philisma, Asst. Well Driller

Mackenson Dorvil, Asst. Well Driller

Ramson Fleuridor, Asst. Well Driller

Kenson Raymond, Asst. Well Driller

Mario Saint Amour, Asst. Well Driller

Deluc Saint Fleur, Asst. Well Driller

Jace Jean-Baptiste, Guard

Wilguerre Joseph, Guard

Paul Dariul Olibris, Guard

Julienne Dormeus, Guest House Head Cook

Sylianne Francois, Guest House Housekeeper

Climene Silien, Guest House Asst. Housekeeper