



# 2014 ANNUAL REPORT



## LETTER TO THE COMMUNITY

Dear Friends –

We are very pleased to report that in 2014, we set a new, all-time record by creating 55 community managed clean water wells in Haiti in one year! As a result, over 17,000 people in rural Haiti now have a clean water source right in their village. In addition, the trained water management committees in each community will be maintaining these wells for years to come.

We are very proud of our team in Haiti for setting this record and exceeding the goal of 50 community wells that they created at the end of 2013. Even though our revenues in 2014 were less than they were in 2013, our teams worked more efficiently to accomplish this goal. This was due in large part to a leadership training course that we conducted for our employees and others at the end of 2013 that clearly had a significant impact.

Starting in April of 2014, we began our 100 Community Well Project in the Northeast Department of Haiti. With this project, we are using a very systematic method of providing accurate data about where people live and locating all current water sources in order to better determine the best places to put the wells that would provide more complete coverage of the populations. Details of this process are described within this annual report.

We have also had an improvement in the results of our sanitation education and promotion of household latrines in 2014. The average number of latrines in rural Haiti is around 40% of the households. Our previous sanitation education has moved the communities where we have been engaged to 80% latrine coverage. In 2014 that percentage has gone up to an average of 95%, with some communities hitting 100% coverage! We intend to maintain this level and even improve it going forward.

Our work in this country for the past 17 years has only been possible with the generous support of individuals, churches, Rotary and other civic organizations, corporations, foundations and other non-profit partners. Thank you for helping us make 2014 a breakthrough year in many ways!

Sincerely,



Dale Snyder  
Executive Director

## VISION

For Haiti to Become a  
Developed Country

## MISSION

We collaborate with the  
people of Haiti to build  
and maintain community-  
initiated projects that  
advance the development  
of the country.



# PIONEERING WORK IN HAITI

ONE OF THE MOST  
UNDERDEVELOPED  
COUNTRIES IN  
THE WORLD



## 55 Community Wells in 2014 - A New Record!



We are very pleased to share that we set a new record for the number of community managed wells created in 2014. We actually exceeded our goal of 50 community wells, which was set at the beginning of the year!

As a result, over 17,000 people in rural Haiti now have clean water. Even better, their access to clean water will last far beyond 2014 as each community's local water management committee will sustain the well thanks to the Haiti Outreach training model. The Haiti Outreach staff worked extremely hard this year to become more efficient, and their efforts have proven successful. More community development animators were hired so that communities are "lined up", trained and ready for their wells to be drilled. This important element keeps our 3 rig drilling team in constant motion.

Community training can take up to 3 months or more as each group learns at their own pace. This makes it challenging to

predict when a community will be "ready" for the actual drilling to occur, which takes place near the end of the training process. So it is important for the efficiency of our drilling team that communities are "lined up" and prepared for the anticipated step of gaining a clean water well in their community.

Our staff could not have been prouder to have met and exceeded their 2014 goals for the number of community wells inaugurated. So for 2015, the Haiti Outreach team committed once again to break that record, looking to exceed 55 wells. We look forward to another banner year in 2015!

"We are so very proud of our employees who work tirelessly, and mostly out of town, to bring clean, community managed water to so many people in rural Haiti. We are also so grateful to our donors, without which this important work could not be possible." -Executive Director Dale Snyder

# HIGHLIGHTS OF 2014

## Rotarians Unite for Clean Water

Rotary showed the power of working together when they fundraised for and executed a 15 community well project in 2014. The Buena Vista Rotary Club of Colorado partnered on this project with the Rotary Club of Cap Haitian, Haiti, and included collaboration of over 10 Rotary Clubs.

The Rotary Club of Cap Haitian selected the community of Plaine du Nord to be the area where most of these wells were to be created. While unfortunately there were a few areas with dry holes where we could not find water after drilling twice, which is not unusual, we continued to drill until we achieved 15 wells that were pumping clean water to their communities.

In addition, the Rotary Clubs of Evanston, IL and Minneapolis Uptown raised funds and adopted a well in Lagonjon, with a few Rotarians traveling to Haiti in February 2015 to help finish the well house, paint it and attend the inauguration. Also, the German Rotary Club of Aschaffenburg-Schoenbusch funded an Adopt-a-Well in Dominik, and 3 German Rotarians joined a travel team in Haiti to complete the well house and attend the inauguration on April 7, 2015.

Rotary Clubs have been incredible supporters of the sustainable development work of Haiti Outreach over the past 12 years, helping raise money for numerous community managed wells as well as the building of two public secondary schools. Participating in an Adopt-a-Well in Haiti makes an incredible life-saving difference in the lives of hundreds of people in rural Haiti!

## Sanitation Education and Latrines – Part of a Healthy Community

One of our significant accomplishments in 2014 was an increase in the percentage of households having a latrine in the communities where we have created a community managed well. In these communities, community members participate in a sanitation and hygiene education seminar.

Haiti Outreach also trains two community volunteers to continue with this education and promote every household having a latrine. As we have improved upon this training, we have also seen our average household latrine rate improve from 80% to 95% in 2014.



## Thrilled with Community Well, Proud of Her Latrine

Margaret Saintvil is a very proud woman, and rightfully so. Extremely happy that her 400 person community of Dominik in very rural Haiti was receiving a Haiti Outreach community managed well, Margaret was also eager to participate in the sanitation and hygiene training. When the Haiti Outreach animator and the community water committee emphasized the importance of every household having a latrine, she got busy and is now in the process of finishing her own latrine.

Before the new well, Margaret and her 3 children, Roselove, Clinton and Carline, had to walk 1 ½ miles (about 30 minutes) one way down a ravine to the nearest river, and then go back up carrying heavy buckets of water. All this just to get their daily water needs met, and with water they know was contaminated. Thanks to the Adopt-a-Well funding support from the German Rotary Club of Aschaffenburg-Schoenbusch, Margaret and her family no longer need to travel like that to get contaminated river water. Instead, they are celebrating that they have clean water only about 100 yards from their home!

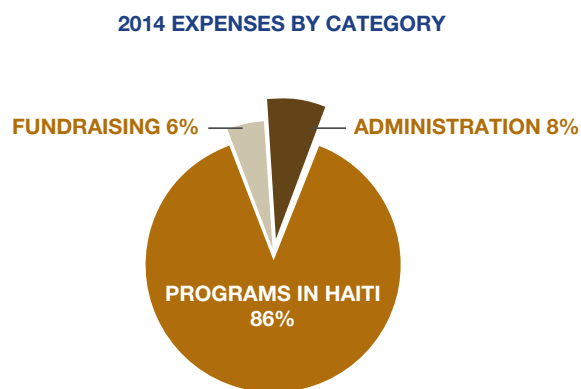
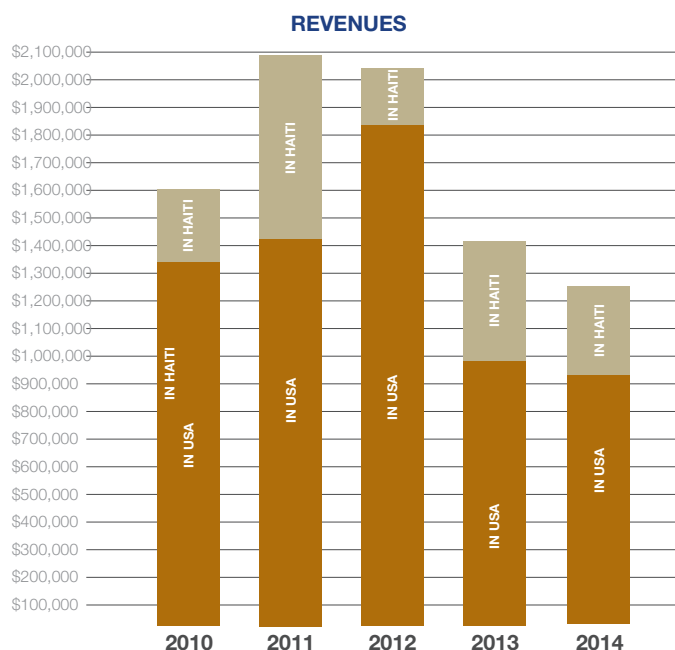
When a Haiti Outreach travel team was there in April, we helped to clear the area around the well, hauled and sifted sand to build the concrete “house” around the well, and painted it for the inauguration that took place on April 7th. Margaret was so proud of it that she asked our team to come and see the progress on her latrine. The well inauguration was a great celebration for the whole community and our team. Margaret, along with her neighbors, thanked us all so very much for our help and support in bringing clean water to their community that they will manage and maintain for years to come.

# FINANCIALS

STATEMENT OF FINANCIAL POSITION DATA (U.S.A.)	2014	2013
<b>ASSETS</b>		
Cash	93,144	128,727
Pledges Receivable	17,760	56,965
Other Receivable	231,407	73,301
Net Property and Equipment	0	0
<b>Total Assets</b>	<b>342,311</b>	<b>258,993</b>
<b>LIABILITIES</b>		
Current Liabilities	16,880	9,267
Deferred Revenue	0	98,855
<b>Total Assets</b>	<b>16,880</b>	<b>9,267</b>
<b>NET ASSETS</b>		
Unrestricted	95,345	149,726
Temporarily Restricted	230,086	100,000
<b>Total Net Assets</b>	<b>325,431</b>	<b>249,726</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>342,311</b>	<b>258,993</b>

STATEMENT OF ACTIVITY DATA (U.S.A.)	2014	2013
<b>SUPPORT AND REVENUES</b>		
<b>Total Support and Revenues</b>	<b>696,170</b>	<b>990,248</b>
<b>EXPENDITURES</b>		
Program Operating Expenses	743,657	775,086
General and Administrative Expenses	54,794	87,455
Fundraising Expenses	52,100	87,417
<b>Total Expenditures</b>	<b>850,551</b>	<b>949,958</b>
<b>CHANGE IN UNRESTRICTED NET ASSETS</b>	<b>(154,381)</b>	<b>40,290</b>
<b>TEMPORARILY RESTRICTED NET ASSETS</b>		
Contributions	230,086	100,000
<b>Total Increase in Temporarily Restricted Net Assets</b>	<b>230,086</b>	<b>100,000</b>
<b>CHANGE IN NET ASSETS</b>	<b>75,705</b>	<b>140,290</b>

## COMBINED USA AND HAITI



HAITI OUTREACH - IN HAITI	2014	2013
Income	323,988	415,793
Expenses	320,746	474,701
<b>CHANGE IN NET ASSETS</b>	<b>3,242</b>	<b>(58,908)</b>

# DONORS

## ORGANIZATIONAL CONTRIBUTORS

### Greater Than \$20,000

Apple Valley Rotary  
Discovery Christian Church  
Rotary Club of Aschaffenburg-Schonbusch  
Rotary International Dist. 5950  
Sexton Family Foundation  
Vitol, Inc.

### \$10,000 - \$20,000

Forest Hill Church, Presbyterian  
Minneapolis City Of Lakes Rotary Fdn.  
Shepherd Of The Valley Lutheran Church  
World Christian Relief Fund

### \$5,000 - \$9,999

Getsch Charitable Trust  
Minneapolis Uptown Rotary  
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Rotary Club of Evanston  
Village By Village CFC

### \$1,000 - \$4,999

Curran Foundation  
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Minnetonka United Methodist Church  
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St. Luke Presbyterian Church  
Volkswagen Group Of America, Inc.  
Water for ME Foundation

### Up to \$999

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Buffalo Wild Wings  
Christian Mother's Society  
Creskide Photography  
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James Heley Enterprises  
John Burns Real Estate Consulting  
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Waunakee Rotary Foundation

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Hillestad, Christopher and Jerillynn  
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Holm, Mary And Michael  
Hopkin, Lois  
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Rader, Philip and Wendy  
Radermacher, Lee  
Rathod, Sharad  
Reasoner, Fred  
Redder, Todd and Tammy  
Redder, Delwin and Mary  
Lou  
Remple, Kelsey  
Rich, Gregory and Christina  
Richardson, Kenneth  
Rico, Cathleen  
Rieke, Matthew  
Rindels, Marc and Kay  
Ris, Roxane  
Rivers, Mary  
Rodning, Jill  
Roehl, Susan and Roland  
Roehl, Charles and Rebecca  
Rogers, Tamara  
Roll, Josh  
Ruble, Doyle  
Rumsey, David and Kristin  
Russell, Cheryl  
Rutter, Amelia  
Rutter, Maxwell  
Rutz, Kristin and Jason  
Rydmark, Charles and Iona  
S., Marguy  
Sadler, Scott  
Salo, Mark  
Santilli, Domenic  
Schaaf, Mary Catherine  
Scheinost, Henry  
Schmidt, John  
Schmille, David and Terri  
Schmitt, Gary and Donna  
Schmoll, Marilyn  
Schneider, Lea  
Schueller, David  
Schutt, Pia and Jeffrey  
Schwalbe, Thomas  
Scotty, J. Neale  
Sepesi, Jeffery  
Shaw, Betty  
Shinler, Kevin and Anne  
Shinler, Dean and Joan  
Shlafer, Nealy R.  
Skalitzky, Mary  
Smith, Denise  
Smith, Lucy and Joel  
Sopoci, Thomas and Kristine  
Sorenson, Daniel  
Spelman, Paul  
Spizale, Lori  
Steiger, Gregg and Carol  
Steingas, M. and P.  
Stevenson, Kathryn  
Stocker, Brad  
Svendsen, Kurt and Andrea  
Tan, Lian  
Tang, Kenneth  
Tecza, Joseph  
Ten Clay, Marvin and  
Barbara  
Tews, Paula  
Thorpe, Ruth And Dale  
Thorson, Peter And Leah  
Tindall, James  
Trelstad, Lee

Tripp, Timothy and Kelley  
Turley, Kimberly  
Underdahl, Thane  
Volkov, Alexander  
Voller, Kate  
Watson, Curtis and Deborah  
Weeratunga, Dammika and  
Ramya  
Weissman, Kathryn  
Wensole, Jessica  
Werner, Lourdes  
Wilkins, Craig and Coral  
Williams, Jessica and Joel  
Williams, Frances  
Wolff, Deborah and John  
Yanevskyy, Emma  
Yarbrough, Sherry  
Yearous, J. and L.J.  
Young, Colleen  
Zachman, Deborah  
Zarzosa, Santiago

## OPERATIONS

We maintain our headquarters in Pignon, Haiti where we employ 44 staff members, all but two of which are Haitian citizens. Our U.S. office is located in Hopkins, Minnesota, a suburb of Minneapolis.

## PARTICIPATE



**DONATE** Thank you for all of the generous donations of individuals, foundations and groups. Please consider continuing to fund our important work and become a monthly donor.



**SHARE** Haiti Outreach makes many multimedia presentations explaining our work and showing the conditions of Haiti. Let us inform your group.

**TRAVEL** We take groups of 7 to 15 people to Haiti throughout the year. Whether educational or work-related, these trips are often transformational.



**VOLUNTEER** Haiti Outreach can use your talents and skills to help further our work.



**PARTY** Use your event planning expertise and unique network of friends to host a benefit night for Haiti Outreach. Make it an annual event.



**CONNECT** Stay up-to-date about Haiti Outreach's activities and events. Sign up to receive our newsletter, fundraising invitations, trip information, etc. Follow us on Facebook.

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Dale Snyder, Executive Director  
Shelley Wessel, Project Assistant

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Anoux Faveus, Director of Operations  
Jonise Muscadin, Director of Administration and Guest House Manager  
Aderbal Norvil, Director of Logistics  
Brian Jensen, Intern  
Guildernes Dessalines, Project Foreman  
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Modelin Joseph, Animator  
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Enel Beliazard, Well Driller  
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Eldras Francois, Well Driller  
Rubin Marius, Well Technician  
Arronce Amizar, Well Technician  
Ludener Saint-Fleur, Assistant Well Driller  
Rene Philisma, Assistant Well Driller  
Johny Dorcinvil, Assistant Well Driller  
Charite Jean-Baptiste, Guard  
Wilguerre Joseph, Guard  
Paul Dariul Olibris, Guard  
Anne-Marie Hyppolite, Guest House Head Cook  
Julienne Dormeus, Guest House Assistant Cook  
Sylvianne Francois, Guest House Housekeeper  
Climene Silien, Guest House Assistant Housekeeper  
Jean-Rodler Sterling, Messenger

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